First Trust AlphaDEX U.S. Technology Sector Index ETF

Company	HashiCorp, Inc.	Mosting Data	. 2024 07 15	
Company: Ticker:	HCP	Meeting Date	: 2024-07-15 : Special	
CUSIP No. :	418100103	Meeting Type ISIN	: US4181001037	Proponent
COSIF NO		13114	. 034181001037	Proponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management
3	Adjourn Meeting	101	101	Wanagement
Company :	Autodesk, Inc.	Meeting Date	: 2024-07-16	
Ticker :	ADSK	Meeting Type	: Annual	
CUSIP No. :	052769106	ISIN	: US0527691069	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Betsy Rafael	For	For	Management
1 j	Elect Director Rami Rahim	For	For	Management
1k	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
	,			G
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	Provide Right to Call a Special Meeting at a 25 Percent			
4	Ownership Threshold	For	For	Management
5	Provide Right to Call a Special Meeting	Against	For	Shareholder
		_		
Company :	Cirrus Logic, Inc.	Meeting Date	: 2024-07-26	
Ticker :	CRUS	Meeting Type	: Annual	
CUSIP No. :	172755100	ISIN	: US1727551004	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Alexander M. Davern	For	For	Management
1.2	Elect Director John M. Forsyth	For	For	Management
1.3	Elect Director Raghib Hussain	For	For	Management
1.4	Elect Director Duy-Loan Le	For	For	Management
1.5	Elect Director Catherine P. Lego	For	For	Management
1.6	Elect Director William D. Mosley	For	For	Management
1.7	Elect Director David J. Tupman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
	-			-
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
	Amend Certificate of Incorporation to Permit the Exculpation of			
5	Officers	For	For	Management
				=

Company : GLOBALFOUNDRIES Inc. Meeting Date : 2024-07-30

Tieleen	GFS	Manting Toma	. Amount	
Ticker :		Meeting Type	: Annual	
CUSIP No. :	43336/106	ISIN	: KYG393871085	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Ahmed Yahia	For	Withhold	Management
1.2	Elect Director Elissa Murphy	For	For	Management
1.3	Elect Director Bobby Yerramilli-Rao	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
Company :	DXC Technology Company	Meeting Date	: 2024-07-30	
	DXC	Meeting Type	: Annual	
CUSIP No. :		ISIN	: US23355L1061	Proponent
-				
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast	
<u>——</u> 1a	Elect Director David A. Barnes	For	For	Management
1b	Elect Director Raul J. Fernandez	For	For	Management
1c	Elect Director Anthony Gonzalez	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director Pinkie D. Mayfield	For	For	Management
1f	Elect Director Karl Racine	For	For	Management
1g	Elect Director Dawn Rogers	For	For	Management
-8 1h	Elect Director Carrie W. Teffner	For	For	Management
1i	Elect Director Akihiko Washington	For	For	Management
1j	Elect Director Robert F. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
_	,			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
				J
Company :	Microchip Technology Incorporated	Meeting Date	: 2024-08-20	
	MCHP	Meeting Type	: Annual	
CUSIP No. :	595017104	ISIN	: US5950171042	Proponent
				•
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast	
<u> </u>	Elect Director Ellen L. Barker	For	For	Management
1b	Elect Director Matthew W. Chapman	For	For	Management
1c	Elect Director Karlton D. Johnson	For	For	Management
1d	Elect Director Ganesh Moorthy	For	For	Management
1e	Elect Director Robert A. Rango	For	For	Management
1f	Elect Director Karen M. Rapp	For	For	Management
1g	Elect Director Steve Sanghi	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
J				
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	Report on Due Diligence Efforts to Trace End-User Misuse of	-	-	0-
5	Company Products	Against	Against	Shareholder
		-	-	
Company :	NetApp, Inc.	Meeting Date	: 2024-09-11	
Ticker :	NTAP	Meeting Type	: Annual	
CUSIP No. :	64110D104	ISIN	: US64110D1046	Proponent

Item	Proposal Description	Mgmt Rec.	Vote Cast	
<u>——</u> 1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Anders Gustafsson	For	For	Management
1d	Elect Director Gerald Held	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Carrie Palin	For	For	Management
1h	Elect Director Scott F. Schenkel	For	For	Management
1i	Elect Director June Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
C	Electic NI V	Manting Data	. 2024 40 04	
	Elastic N.V. ESTC	•	: 2024-10-01	
		•	: Annual	B
CUSIP No. :	1 114300104	ISIN	: NL0013056914	Proponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Shay Banon	For	For	Management
1b	Elect Director Chetan Puttagunta	For	Against	Management
1c	Elect Director Shelley Leibowitz	For	For	Management
2	Adopt Financial Statements and Statutory Reports	For	For	Management
_	Appoint PricewaterhouseCoopers Accountants N.V. as External		101	Management
3	Auditor	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Discharge of Executive Directors	For	For	Management
6	Approve Discharge of Non-Executive Directors	For	For	Management
U	Grant Board Authority to Issue Shares Up To 20 Percent of	101	101	Management
7	Issued Capital	For	For	Management
,	Grant Board Authority to Issue Shares Up To 10 Percent of	FUI	FOI	Management
0	Issued Capital and Exclude Pre-emptive Rights	For	For	Managamant
8 9	Authorize Repurchase of Shares	For	For	Management Management
9	Authorize Reputchase of Shares	FOI	FOI	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
Company :	CACI International Inc	Meeting Date	: 2024-10-17	
	CACI	Meeting Type	: Annual	
CUSIP No. :	127190304	ISIN	: US1271903049	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Michael A. Daniels	For	For	Management
1b	Elect Director Lisa S. Disbrow	For	For	Management
1c	Elect Director Susan M. Gordon	For	For	Management
1d	Elect Director William L. Jews	For	For	Management
1e	Elect Director Ryan D. McCarthy	For	For	Management
1 f	Elect Director John S. Mengucci	For	For	Management
1g	Elect Director Scott C. Morrison	For	For	Management
1h	Elect Director Philip O. Nolan	For	For	Management
1 i	Elect Director Debora A. Plunkett	For	For	Management
1 j	Elect Director Stanton D. Sloane	For	For	Management
	5 0 101			

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First Trust AlphaDEX U.S. Technology Sector Index ETF

1k	Elect Director Charles L. Szews	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
	,,			
Company :	Concentrix Corporation	Meeting Date	: 2024-10-28	
	CNXC	Meeting Type	: Special	
CUSIP No. :	20602D101	ISIN	: US20602D1019	Proponent
<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast	
1	Eliminate Supermajority Vote Requirement	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Adjourn Meeting	For	Against	Management
C	Lam Research Corneration	Manting Date	. 2024 14 05	
	Lam Research Corporation	Meeting Date	: 2024-11-05	
	LRCX 512807306	Meeting Type	: Annual	
CUSIP No. :	312807300	ISIN	: US5128073062	Proponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Sohail U. Ahmed	For	For	Management
1b	Elect Director Timothy M. Archer	For	For	Management
1c	Elect Director Eric K. Brandt	For	For	Management
1d	Elect Director Ita M. Brennan	For	For	Management
1e	Elect Director Michael R. Cannon	For	For	Management
1f	Elect Director John M. Dineen	For	For	Management
1g	Elect Director Mark Fields	For	For	Management
<u>-</u> 6 1h	Elect Director Ho Kyu Kang	For	For	Management
1i	Elect Director Bethany J. Mayer	For	For	Management
1j	Elect Director Jyoti K. Mehra	For	For	Management
1k	Elect Director Abhijit Y. Talwalkar	For	For	Management
IK	Lieut Birector Ashijit I. Tulwalkal	101	101	Wanagement
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
Company :	KLA Corporation	Meeting Date	: 2024-11-06	
Ticker :	KLAC	Meeting Type	: Annual	
CUSIP No. :	482480100	ISIN	: US4824801009	Proponent
<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast	
1.1	Elect Director Robert Calderoni	For	For	Management
1.2	Elect Director Jeneanne Hanley	For	For	Management
1.3	Elect Director Emiko Higashi	For	For	Management
1.4	Elect Director Kevin Kennedy	For	For	Management
1.5	Elect Director Michael McMullen	For	For	Management
1.6	Elect Director Gary Moore	For	For	Management
1.7	Elect Director Victor Peng	For	For	Management
1.8	Elect Director Robert Rango	For	For	Management
1.9	Elect Director Richard P. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

For

For

Management

Advisory Vote to Ratify Named Executive Officers' Compensation

First Trust AlphaDEX U.S. Technology Sector Index ETF

Company: Microsoft Corporation

Company Ticker CUSIP No.	Oracle Corporation ORCL 68389X105	Meeting Date Meeting Type ISIN	: 2024-11-14 : Annual : US68389X1054	Proponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1.1	Elect Director Awo Ablo	For	For	Management
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.3 1.4	Elect Director Michael J. Boskin Elect Director Safra A. Catz	For For	For For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.6	Elect Director George H. Conrades	For	For	Management
1.7	Elect Director George H. Comades Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.0	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Charles W. Moorman	For	For	Management Management
1.11	Elect Director Leon E. Panetta	For	Withhold	Management
1.11	Elect Director William G. Parrett	For	Withhold	Management
1.12	Elect Director Naomi O. Seligman	For	For	Management
1.13	Lieut Director Naomi O. Sengman	101	101	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
Company	Avnet, Inc.	Meeting Date	: 2024-11-22	
	AVT	Meeting Type	: Annual	
CUSIP No.	053807103	ISIN	: US0538071038	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Brenda L. Freeman	For	For	Management
1c	Elect Director Philip R. Gallagher	For	For	Management
1d	Elect Director Helmut Gassel	For	For	Management
1e	Elect Director Virginia L. Henkels	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Oleg Khaykin	For	For	Management
1h	Elect Director Ernest E. Maddock	For	For	Management
1i	Elect Director Avid Moditabai	For	For	Management
1j	Elect Director Adalio T. Sanchez	For	For	Management
-,				aaBeee
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
0	Smowtohoot Inc	Manthe D. 1	. 2024 42 62	
Company		Meeting Date	: 2024-12-09	
Ticker	SMAR 92200N102	Meeting Type	: Special	
CUSIP No.	83200N103	ISIN	: US83200N1037	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management
-	,	. 01	. 3.	

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Meeting Date : 2024-12-10

Ticker :	MSFT	Meeting Type	: Annual	
CUSIP No. :	594918104	ISIN	: US5949181045	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Catherine MacGregor	For	For	Management
1.5	Elect Director Mark A. L. Mason	For	For	Management
1.6	Elect Director Satya Nadella	For	For	Management
1.7	Elect Director Sandra E. Peterson	For	For	Management
1.8	Elect Director Penny S. Pritzker	For	For	Management
1.9	Elect Director Carlos A. Rodriguez	For	For	Management
1.10	Elect Director Charles W. Scharf	For	For	Management
1.11	Elect Director John W. Stanton	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks of Weapons Development	Against	Against	Shareholder
5	Assess and Report on Investing in Bitcoin	Against	Against	Shareholder
	Report on Risks of Operating in Countries with Significant		g	
6	Human Rights Concerns	Against	Against	Shareholder
	Report on Risks of Using Artificial Intelligence and Machine	0	0	
7	Learning Tools for Oil and Gas Development and Production	Against	Against	Shareholder
	Report on Risks Related to AI Generated Misinformation and			
8	Disinformation	Against	Against	Shareholder
9	Report on AI Data Sourcing Accountability	Against	Against	Shareholder
Company :	Palo Alto Networks, Inc.	Meeting Date	: 2024-12-10	
Ticker :	PANW	Meeting Type	: Annual	
CUSIP No. :	697435105	ISIN	: US6974351057	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director John Key	For	For	Management
1b	Elect Director Mary Pat McCarthy	For	For	Management
1c	Elect Director Nir Zuk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advicent Vete to Patifu Named Everytive Officers! Commented	F	A:	Manazzazza
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
	Nutanix, Inc.	Meeting Date	: 2024-12-13	
Ticker :	NTNX	Meeting Type	: Annual	
CUSIP No. :	67059N108	ISIN	: US67059N1081	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Max de Groen	For	For	Management
1b	Elect Director Steven J. Gomo	For	For	Management
1c	Elect Director Mark Templeton	For	For	Management
	Dage C of 24		. 0.	

1d	Elect Director Craig Conway	For	For	Management
1e	Elect Director Virginia Gambale	For	For	•
1f	Elect Director Brian Stevens			Management
		For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
C	. Asses Taskaslam, Inc.	Manting Date	. 2024 42 47	
	: Aspen Technology, Inc. : AZPN	•	: 2024-12-17	
Ticker		0 71	: Annual	
CUSIP No.	: 25105×106	ISIN	: US29109X1063	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
<u>—</u> 1a	Elect Director Patrick M. Antkowiak	For	For	Management
1b	Elect Director Thomas F. Bogan	For	For	Management
1c	Elect Director Karen M. Golz	For	For	Management
1d	Elect Director David J. Henshall	For	For	Management
1e	Elect Director Ram R. Krishnan	For	Against	Management
1f	Elect Director Antonio J. Pietri	For	For	Management
1g	Elect Director Arlen R. Shenkman	For	For	Management
1h	Elect Director Robert M. Whelan, Jr.	For	For	•
	•	_		Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
Company	: Guidewire Software, Inc.	Meeting Date	: 2024-12-17	
	: GWRE	_	: Annual	
CUSIP No.	404-414-00		: US40171V1008	Proponent
	•			Troponent
<u>Item</u>	Proposal Description	Manual Dan	\/-t-	
<u>item</u>	Troposar Beseription	Mgmt Rec.	Vote Cast	
1a	Elect Director Michael C. Keller	For	<u>vote Cast</u> For	Management
				Management Management
1a	Elect Director Michael C. Keller	For	For	
1a 1b	Elect Director Michael C. Keller Elect Director Mike Rosenbaum	For For	For For	Management
1a 1b 1c	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare	For For For	For For For	Management Management
1a 1b 1c 1d	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer	For For For	For For For For	Management Management Management
1a 1b 1c 1d 1e 1f	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon	For For For For	For For For For	Management Management Management Management
1a 1b 1c 1d 1e	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin	For For For For For	For For For For For	Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego	For For For For For For	For For For For For For	Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 2	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego Elect Director Rajani Ramanathan Ratify KPMG LLP as Auditors	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego Elect Director Rajani Ramanathan	For For For For For For	For For For For For For	Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 2	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego Elect Director Rajani Ramanathan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan	For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 2 3 4	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego Elect Director Rajani Ramanathan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan : RingCentral, Inc.	For For For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 2 3 4	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego Elect Director Rajani Ramanathan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan : RingCentral, Inc. : RNG	For For For For For For For For Meeting Date	For For For For For For For	Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 2 3 4	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego Elect Director Rajani Ramanathan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan : RingCentral, Inc.	For For For For For For For For Meeting Date	For	Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 Company Ticker CUSIP No.	Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego Elect Director Rajani Ramanathan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan RingCentral, Inc. RNG 76680R206	For For For For For For For Meeting Date Meeting Type ISIN	For	Management
1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 Company Ticker CUSIP No.	Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego Elect Director Rajani Ramanathan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan : RingCentral, Inc. : RNG : 76680R206	For For For For For For For For Sor For For Meeting Date Meeting Type ISIN	For For For For For For For For Vote Cast	Management
1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 Company Ticker CUSIP No.	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego Elect Director Rajani Ramanathan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan : RingCentral, Inc. : RNG : 76680R206	For For For For For For For For Sor For For For For For For For For Meeting Date Meeting Type ISIN	For For For For For For For For Vote Cast For	Management
1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 Company Ticker CUSIP No.	Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego Elect Director Rajani Ramanathan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan : RingCentral, Inc. : RNG : 76680R206	For For For For For For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For	For For For For For For For Vote Cast For Withhold	Management
1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 Company Ticker CUSIP No.	Elect Director Michael C. Keller Elect Director Mike Rosenbaum Elect Director Mark V. Anquillare Elect Director David S. Bauer Elect Director Margaret Dillon Elect Director Paul Lavin Elect Director Catherine P. Lego Elect Director Rajani Ramanathan Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Qualified Employee Stock Purchase Plan : RingCentral, Inc. : RNG : 76680R206	For For For For For For For For Sor For For For For For For For For Meeting Date Meeting Type ISIN	For For For For For For For For Vote Cast For	Management

1.5	Elect Director Prat Bhatt	For	For	Management
1.6	Elect Director Amy Guggenheim Shenkan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
Company	: Micron Technology, Inc.	Meeting Date	: 2025-01-16	
	: MU	Meeting Type	: Annual	
CUSIP No.	: 595112103	ISIN	: US5951121038	Proponent
				_
<u>Item</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Richard M. Beyer	For	For	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Linnie M. Haynesworth	For	For	Management
1e	Elect Director Mary Pat McCarthy	For	For	Management
1 f	Elect Director Sanjay Mehrotra	For	For	Management
1g	Elect Director Robert Swan	For	For	Management
1h	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
C	. MicroStratogy Incorporated	Mantine Date	. 2025 04 24	
Company	: MicroStrategy Incorporated : MSTR	Meeting Date	: 2025-01-21	
Ticker		Meeting Type	: Special	
CLICID No.				
CUSIP No.	: 334372400	ISIN	: US5949724083	Proponent
CUSIP No.	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	Proponent
	•			Proponent Management
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
<u>Item</u> 1	Proposal Description Increase Authorized Class A Common Stock	Mgmt Rec. For	<u>Vote Cast</u> Against	Management
ltem 1 2	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock	Mgmt Rec. For For	<u>Vote Cast</u> Against Against	Management Management
<u>Item</u> 1 2 3 4	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting	Mgmt Rec. For For For For	Vote Cast Against Against Against Against	Management Management Management
Item 1 2 3 4 Company	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting : Jabil Inc.	Mgmt Rec. For For For For Meeting Date	Vote Cast Against Against Against Against Against : 2025-01-23	Management Management Management
Item 1 2 3 4 Company	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting	Mgmt Rec. For For For For	Vote Cast Against Against Against Against Against 2025-01-23 Annual	Management Management Management Management
Item 1 2 3 4 Company Ticker	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting Jabil Inc. JBL	Mgmt Rec. For For For For Meeting Date Meeting Type	Vote Cast Against Against Against Against Against : 2025-01-23	Management Management Management
Item 1 2 3 4 Company Ticker	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting Jabil Inc. JBL	Mgmt Rec. For For For For Meeting Date Meeting Type	Vote Cast Against Against Against Against Against 2025-01-23 Annual	Management Management Management Management
Item 1 2 3 4 Company Ticker CUSIP No.	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting Jabil Inc. JBL 466313103	Mgmt Rec. For For For For Meeting Date Meeting Type ISIN	Vote Cast Against Against Against Against Against 2025-01-23 Annual US4663131039	Management Management Management Management
Item 1 2 3 4 Company Ticker CUSIP No.	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting Jabil Inc. JBL 466313103	Mgmt Rec. For For For For Meeting Date Meeting Type ISIN Mgmt Rec.	Vote Cast Against Against Against Against Against : 2025-01-23 : Annual : US4663131039	Management Management Management Management
Item 1 2 3 4 Company Ticker CUSIP No.	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting : Jabil Inc. : JBL : 466313103 Proposal Description Elect Director Anousheh Ansari	Mgmt Rec. For For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	Vote Cast Against Against Against Against Control Against Against Control Co	Management Management Management Management Proponent Management
Item 1 2 3 4 Company Ticker CUSIP No.	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting : Jabil Inc. : JBL : 466313103 Proposal Description Elect Director Anousheh Ansari Elect Director Michael Dastoor	Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For	Vote Cast Against Against Against Against Against : 2025-01-23 : Annual : US4663131039 Vote Cast For For	Management Management Management Management Proponent Management Management Management
Item 1 2 3 4 Company Ticker CUSIP No. Item 1a 1b 1c	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting : Jabil Inc. : JBL : 466313103 Proposal Description Elect Director Anousheh Ansari Elect Director Michael Dastoor Elect Director Christopher S. Holland	Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For For	Vote Cast Against Against Against Against Against : 2025-01-23 : Annual : US4663131039 Vote Cast For For For	Management Management Management Management Proponent Management Management Management Management
Item 1 2 3 4 Company Ticker CUSIP No. Item 1a 1b 1c 1d	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting : Jabil Inc. : JBL : 466313103 Proposal Description Elect Director Anousheh Ansari Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello	Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For For For For For	Vote Cast Against Against Against Against Control Against Against Control Co	Management Management Management Management Proponent Management Management Management Management Management
Item 1 2 3 4 Company Ticker CUSIP No. Item 1a 1b 1c 1d 1e	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting : Jabil Inc. : JBL : 466313103 Proposal Description Elect Director Anousheh Ansari Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director John C. Plant	Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For For For For For For For	Vote Cast Against Against Against Against Control Against Against Control Co	Management Management Management Management Proponent Management Management Management Management Management Management Management
Item 1 2 3 4 Company Ticker CUSIP No. Item 1a 1b 1c 1d 1e 1f	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting : Jabil Inc. : JBL : 466313103 Proposal Description Elect Director Anousheh Ansari Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director John C. Plant Elect Director Steven A. Raymund	Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	Vote Cast Against Against Against Against Against : 2025-01-23 : Annual : US4663131039 Vote Cast For For For For For Against	Management Management Management Management Proponent Management
Item 1 2 3 4 Company Ticker CUSIP No. Item 1a 1b 1c 1d 1e 1f 1g	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting : Jabil Inc. : JBL : 466313103 Proposal Description Elect Director Anousheh Ansari Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director James Siminoff	Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	Vote Cast Against Against Against Against Against : 2025-01-23 : Annual : US4663131039 Vote Cast For For For For For Against For	Management
Item 1 2 3 4 Company Ticker CUSIP No. Item 1a 1b 1c 1d 1e 1f 1g 1h	Proposal Description Increase Authorized Class A Common Stock Increase Authorized Preferred Stock Amend Omnibus Stock Plan Adjourn Meeting : Jabil Inc. : JBL : 466313103 Proposal Description Elect Director Anousheh Ansari Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director James Siminoff Elect Director N.V. "Tiger" Tyagarajan	Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	Vote Cast Against Against Against Against Against ** ** ** ** ** ** ** ** **	Management Management Management Management Proponent Management

4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
4	Amend Bylaws to Adopt a New Director Election Resignation	Against	Against	Shareholder
5	Governance Guideline	Against	Against	Shareholder
Company	: Amdocs Limited	Meeting Date	: 2025-01-31	
Ticker	: DOX	Meeting Type	: Annual	
CUSIP No.	G02602103	ISIN	: GB0022569080	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Eli Gelman	For	For	Management
1.2	Elect Director Robert A. Minicucci	For	For	Management
1.3	Elect Director Adrian Gardner	For	For	Management
1.4	Elect Director Rafael de la Vega	For	For	Management
1.5	Elect Director John A. MacDonald	For	For	Management
1.6	Elect Director Yvette Kanouff	For	For	Management
1.7	Elect Director Sarah Ruth Davis	For	For	Management
1.8	Elect Director Amos Genish	For	For	Management
1.9	Elect Director Shuky Sheffer	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Approve an Increase in the Quarterly Cash Dividend Rate	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
	Approve Ernst & Young LLP as Auditors and Authorize Board to			
5	Fix Their Remuneration	For	For	Management
Company	: Dolby Laboratories, Inc.	Meeting Date	: 2025-02-04	
Ticker	DLB	Meeting Type	: Annual	
Ticker CUSIP No.	: DLB : 25659T107	Meeting Type ISIN	: Annual : US25659T1079	Proponent
CUSIP No.	25659T107	ISIN	: US25659T1079	Proponent
CUSIP No.	25659T107 Proposal Description	ISIN Mgmt Rec.	: US25659T1079 Vote Cast	
CUSIP No.	25659T107 Proposal Description Elect Director Kevin Yeaman	Mgmt Rec. For	: US25659T1079 Vote Cast For	Management
CUSIP No. tem	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher	Mgmt Rec. For	: US25659T1079 Vote Cast For Withhold	Management Management
Ltem 1.1 1.2 1.3	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby	Mgmt Rec. For For For	: US25659T1079 Vote Cast For Withhold Withhold	Management Management Management
Ltem 1.1 1.2 1.3 1.4	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet	Mgmt Rec. For For For For	: US25659T1079 Vote Cast For Withhold Withhold For	Management Management Management Management
Ltem 1.1 1.2 1.3 1.4 1.5	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins	Mgmt Rec. For For For For For	Vote Cast For Withhold Withhold For For	Management Management Management Management Management
1.1 1.2 1.3 1.4 1.5 1.6	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars	Mgmt Rec. For For For For For For	Vote Cast For Withhold Withhold For For Withhold	Management Management Management Management Management Management
1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars Elect Director Anjali Sud	Mgmt Rec. For For For For For For For For For	Vote Cast For Withhold Withhold For For Withhold For For	Management Management Management Management Management Management Management
1.1 1.2 1.3 1.4 1.5 1.6	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars	Mgmt Rec. For For For For For For	Vote Cast For Withhold Withhold For For Withhold	Management Management Management Management Management Management
1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars Elect Director Anjali Sud	Mgmt Rec. For For For For For For For For For	Vote Cast For Withhold Withhold For For Withhold For For	Management Management Management Management Management Management Management Management
1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars Elect Director Anjali Sud Elect Director Avadis Tevanian, Jr.	Mgmt Rec. For	Vote Cast For Withhold Withhold For For Withhold For Withhold For Withhold	Management Management Management Management Management Management Management Management Management
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars Elect Director Anjali Sud Elect Director Avadis Tevanian, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgmt Rec. For	Vote Cast For Withhold Withhold For For Withhold For Withhold For Withhold For Withhold For	Management Management Management Management Management Management Management Management
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars Elect Director Anjali Sud Elect Director Avadis Tevanian, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Rec. For	Vote Cast For Withhold Withhold For For Withhold For Vote Cast For Withhold For For One Year	Management
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars Elect Director Anjali Sud Elect Director Avadis Tevanian, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the	Mgmt Rec. For For For For For For For One Year	Vote Cast For Withhold Withhold For For Withhold For Withhold For Withhold For Withhold For	Management Management Management Management Management Management Management Management Management
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars Elect Director Anjali Sud Elect Director Avadis Tevanian, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Ratify KPMG LLP as Auditors	Mgmt Rec. For	Vote Cast For Withhold Withhold For For Withhold For Withhold For Withhold For Against For	Management
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5 Company	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars Elect Director Anjali Sud Elect Director Avadis Tevanian, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt Rec. For	Vote Cast For Withhold Withhold For For Withhold For Withhold For Withhold For Withhold For Withhold For Cone Year Against For : 2025-02-25	Management
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5 Company	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars Elect Director Anjali Sud Elect Director Avadis Tevanian, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Ratify KPMG LLP as Auditors	Mgmt Rec. For	Vote Cast For Withhold Withhold For For Withhold For Withhold For Withhold For Against For	Management
CUSIP No. tem	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Simon Segars Elect Director Anjali Sud Elect Director Avadis Tevanian, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Ratify KPMG LLP as Auditors Apple Inc. AAPL 037833100	Mgmt Rec. For For For For For For For For Meeting Date Meeting Type ISIN	Vote Cast For Withhold Withhold For For Withhold For Withhold For Withhold For Withhold For Cone Year Against For 2025-02-25 Annual US0378331005	Management
tem	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Emily Rollins Elect Director Simon Segars Elect Director Anjali Sud Elect Director Avadis Tevanian, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Ratify KPMG LLP as Auditors Apple Inc. AAPL 037833100	Mgmt Rec. For For For For For For For For Meeting Date Meeting Type ISIN	Vote Cast For Withhold Withhold For For Withhold For Withhold For Withhold For Withhold For Cone Year Against For 2025-02-25 Annual US0378331005	Management
CUSIP No. tem	Proposal Description Elect Director Kevin Yeaman Elect Director Peter Gotcher Elect Director David Dolby Elect Director Tony Prophet Elect Director Simon Segars Elect Director Anjali Sud Elect Director Avadis Tevanian, Jr. Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers Ratify KPMG LLP as Auditors Apple Inc. AAPL 037833100	Mgmt Rec. For For For For For For For For Meeting Date Meeting Type ISIN	Vote Cast For Withhold Withhold For For Withhold For Withhold For Withhold For Withhold For Cone Year Against For 2025-02-25 Annual US0378331005	Management

1c	Elect Director Alex Gorsky	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Monica Lozano	For	For	Management
1g	Elect Director Ron Sugar	For	For	Management
1h	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Ethical AI Data Acquisition and Usage	Against	Against	Shareholder
5	Report on Child Safety Online	Against	Against	Shareholder
	Consider Abolishing DEI Policies, Programs, Departments, and			
6	Goals	Against	For	Shareholder
7	Report on Discrimination in Charitable Contributions	Against	Against	Shareholder
Company	: Applied Materials, Inc.	Meeting Date	: 2025-03-06	
Ticker	: AMAT	Meeting Type	: Annual	
CUSIP No.	: 038222105	ISIN	: US0382221051	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Jannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
3	Natily Krivid LLF as Additors	FOI	FOI	ivialiagement
	: Analog Devices, Inc.		: 2025-03-12	
	: ADI	Meeting Type	: Annual	
CUSIP No.	: 032654105	ISIN	: US0326541051	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Vincent Roche	For	For	Management
1b	Elect Director Stephen M. Jennings	For	For	Management
1c	Elect Director Andre Andonian	For	For	Management
1d	Elect Director Edward H. Frank	For	For	Management
1e	Elect Director Laurie H. Glimcher	For	For	Management
1 f	Elect Director Karen M. Golz	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director Mercedes Johnson	For	For	Management
1i	Elect Director Ray Stata	For	For	Management
1 j	Elect Director Andrea F. Wainer	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	Dog 10 of 24	-	-	U - 2

Company : F5, Inc. Meeting Date : 2025-03-13 Ticker : FIFV Meeting Type : Annual For For Management For	3	Ratify Ernst & Young LLP as Auditors	For	For	Management
Ticker : FFW CUSIP No. 31561024 Proposal Description	4	Reduce Certain Supermajority Vote Requirement	For	For	Management
Ticker : FFW CUSIP No. 31561024 Proposal Description		EE Inc	Mantine Date	. 2025 02 42	
Item					
Item					Proponent
Elect Director Marianne N. Budnik For For Management					
Elect Director Michel Combes For For Management	<u>Item</u>	· · · · · · · · · · · · · · · · · · ·	Mgmt Rec.	Vote Cast	
Telect Director Michael Loreyer For For Management	1a		For	For	Management
Elect Director Michael L. Dreyer For For Management	1b		_	For	_
Elect Director Tamil Erwin				For	_
If Elect Director Julie M. Gonzalez For For Management 1g Elect Director Alan J. Higginson For For Management 1h Elect Director Peter S. Klein For For For Management 1i Elect Director Peter S. Klein For For For Management 1j Elect Director Maya McReynolds For For Management 1j Elect Director Maya McReynolds For For Management 1k Elect Director Mikhil Mehta For For For Management 1l Elect Director Mikhil Mehta For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management 3 Ratify PricewaterhouseCoopers LLP as Auditors For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management 3 Ratify PricewaterhouseCoopers LLP as Auditors For For Management 1cus Proposal Description Meeting Type Annual CUSIP No. : 747525103 ISIN : US7475251036 Proponent 1 Lem Proposal Description Magmt Rec Elect Director Sylvia Acevedo For For Management 1 Elect Director Sylvia Acevedo For For Management 1 Elect Director Cristiano R. Amon For For Management 1 Elect Director Gristiano R. Amon For For Management 1 Elect Director Gristiano R. Amon For For Management 1 Elect Director Mark Fields For For Management 1 Elect Director Ann M. Livermore For For Management 1 Elect Director Ann M. Livermore For For Management 1 Elect Director Mark D. McLaughlin For For Management 1 Elect Director Mark D. McLaughlin For For Management 1 Elect Director Mark D. McLaughlin For For Management 1 Elect Director Mark D. McLaughlin For For Management 1 Elect Director Mark D. McLaughlin For For Management 1 Elect Director Mark D. McLaughlin For For Management 1 Elect Director Mark D. McLaughlin For For For Management 1 Elect Director Mark D. McLaughlin For For For Management 1 Elect Director Mark D. McLaughlin For For For Management 1 Elect Director Mark D. McLaughlin For For For Management 1 Elect Director Mark D. McLaughlin For For For Management 1 Elect Director Mark D. McLaughlin For For For Management 1 Elect Director Mark D. McLaughlin For For For Management 1 Elect Director M	1d	·	For	For	Management
Ig Elect Director Alan J. Higginson For For Management 1h Elect Director Peter S. Klein For For Management 1i Elect Director Francois Locoh-Donou For For For Management 1j Elect Director Maya McReynolds For For For Management 1k Elect Director Mikhil Mehta For For For Management 1l Elect Director Nikhil Mehta For For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Rore For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Rore For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Rore For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Rore For For Management 2 Company: QUALCOMM Incorporated Meeting Date 2 2025-03-18 Ticker 2 QCOM Meeting Type 2 Annual CUSIP No. 2 747525103 ISIN 2 US7475251036 Proponent Item Proposal Description Mgmt Rec.		Elect Director Tami Erwin	For	For	Management
1h Elect Director Peter S. Klein For For For Management 1i Elect Director Francis Locoh-Donou For For For Management 1k Elect Director Maya McReynolds For For Management 1k Elect Director Michael F. Montoya For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management 3 Ratify PricewaterhouseCoopers LLP as Auditors For For Management Company : QUALCOMM Incorporated Meeting Date : 2025-03-18 Ticker : QCOM Weeting Type : Annual CUSIP No. : 747525103 ISIN : US7475251036 Proponent Item Proposal Description Mgmt Rec. Vote Cast Vote Cast 1a Elect Director Sylvia Acevedo For For Management 1b Elect Director Sylvia Acevedo For For Management 1c Elect Director Cristiano R. Amon For For Management 1c Elect Director Mark Fields For <	1 f	Elect Director Julie M. Gonzalez	For	For	Management
Il Elect Director Francois Locoh-Donou For For Management IJ Elect Director Maya McReynolds For For Management IL Elect Director Nikhil Mehta For For Management II Elect Director Nikhil Mehta For For Management II Elect Director Nikhil Mehta For For Management II Elect Director Michael F. Montoya For For Management Ratify PricewaterhouseCoopers LLP as Auditors For For Management Groups Company: QUALCOMM Incorporated Meeting Date : 2025-03-18 Ticker : QCOM Meeting Type : Annual CUSIP No. : 747525103 ISIN : US7475251036 Proponent Item Proposal Description Management ID Elect Director Sylvia Acevedo For For Management ID Elect Director Sylvia Acevedo For For Management IC Elect Director Mark Fields For For Management IC Elect Director Mark Fields For For Management ID Elect Director Mark Fields For For Management ID Elect Director Mark Fields For For Management ID Elect Director Mark Michael Mark For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark D. McLaughlin For For Management ID Elect Director Mark Myers For For Management ID Elect Director Mark Myers For For Management ID Elect Director Mark Myers For For Management ID Management For For Management Management Management Management Management Management Mam	1g	Elect Director Alan J. Higginson	For	For	Management
1j Elect Director Maya McReynolds For For For Management 1k Elect Director Nikhil Mehta For For Management 1l Elect Director Michael F. Montoya For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Monagement 3 Ratify PricewaterhouseCoopers LLP as Auditors For For Management Company : QLALCOMM Incorporated Meeting Date : 2025-03-18 Ticker : QCOM Meeting Type : Annual CUSIP No. : 747525103 ISIN : US7475251036 Proponent Item Proposal Description Mgmt Rec. Vote Cast 1a Elect Director Sylvia Acevedo For For Management 1b Elect Director Cristiano R. Amon For For Management 1c Elect Director Mark Fields For For Management 1d Elect Director Mark D. Heladerson For For Management 1d Elect Director Ann M. Livermore For For Management 1g Elect Director Mark D. McLaughlin For For Management 1g Elect Direc	1h	Elect Director Peter S. Klein	For	For	Management
1k Elect Director Nikhil Mehta For For For Management Management 1l Elect Director Michael F. Montoya For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors For For For Management Company : QUALCOMM Incorporated Ticker : QCOM Weeting Type : QUALCOMM Incorporated Ticker : QCOM Weeting Type : Annual CUSIP No. : 747525103 Meeting Type : Annual SIN : US7475251036 Proposal Proposal Description Proposal Description Proposal Description Proposal Description Mgmt Rec. Meeting Type : Annual SIN : US7475251036 Proposal Description Pro	1 i	Elect Director Francois Locoh-Donou	For	For	Management
Il Elect Director Michael F. Montoya For For Management 2 Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors For For Management 3 Ratify PricewaterhouseCoopers LLP as Auditors For For Management Company : QUALCOMM Incorporated Meeting Type : Annual CUSIP No. : 747525103 Meeting Type : Annual ISIN : US7475251036 Proponent Let	1 j	Elect Director Maya McReynolds	For	For	Management
Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Reting Date Company: QUALCOMM Incorporated CUSIP No.: 747525103 Reting Type Record Proposal Description Reting Type Record Proposal Description	1k	Elect Director Nikhil Mehta	For	For	Management
Ratify PricewaterhouseCoopers LLP as Auditors Company : QUALCOMM Incorporated Company : QUALCOMM Incorporated Ticker : QCOM	11	Elect Director Michael F. Montoya	For	For	Management
Ratify PricewaterhouseCoopers LLP as Auditors Company : QUALCOMM Incorporated Company : QUALCOMM Incorporated Ticker : QCOM	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
Company : QUALCOMM Incorporated Ticker : QCOM CUSIP No. : 747525103 ISIN : US7475251036 Proponent Item					
Ticker : QCOM CUSIP No. : 747525103 ISIN : US7475251036 Proponent	J	Tatily i necruate mouse coopers the do raditors	101	101	Wanagement
Item Proposal Description Mgmt Rec. Vote Cast	Company :	QUALCOMM Incorporated	Meeting Date	: 2025-03-18	
Item	Ticker :	QCOM	Meeting Type	: Annual	
Elect Director Sylvia Acevedo Elect Director Cristiano R. Amon Elect Director Cristiano R. Amon Elect Director Mark Fields For Elect Director Mark Fields For Elect Director Jeffrey W. Henderson Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Ann M. Livermore For For Management Elect Director Mark D. McLaughlin For Elect Director Jamie S. Miller Elect Director Jamie S. Miller For For Management Elect Director Marie Myers For For Management Elect Director Marie Myers For For Management Elect Director Irene B. Rosenfeld For For Management Elect Director Kornelis (Neil) Smit For For Management Relect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors For For Management Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan For Report on Climate Risk in Retirement Plan Options Meeting Date 2 Company: Concentrix Corporation Meeting Date Elect Director Jean-Pascal Tricoire Neeting Date Company: Concentrix Corporation Meeting Date Elect Director Jean-Pascal Neeting Date Elect Director Jean-Pascal Shareholder Meeting Date Elect Director Jean-Pascal Shareholder Neeting Date Elect Director Jean-Pascal Shareholder Meeting Date Elect Director Jean-Pascal Elect	CUSIP No. :	747525103	ISIN	: US7475251036	Proponent
Elect Director Sylvia Acevedo Elect Director Cristiano R. Amon Elect Director Cristiano R. Amon Elect Director Mark Fields For Elect Director Mark Fields For Elect Director Jeffrey W. Henderson Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Ann M. Livermore For For Management Elect Director Mark D. McLaughlin For Elect Director Jamie S. Miller Elect Director Jamie S. Miller For For Management Elect Director Marie Myers For For Management Elect Director Marie Myers For For Management Elect Director Irene B. Rosenfeld For For Management Elect Director Kornelis (Neil) Smit For For Management Relect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors For For Management Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan For Report on Climate Risk in Retirement Plan Options Meeting Date 2 Company: Concentrix Corporation Meeting Date Elect Director Jean-Pascal Tricoire Neeting Date Company: Concentrix Corporation Meeting Date Elect Director Jean-Pascal Neeting Date Elect Director Jean-Pascal Shareholder Meeting Date Elect Director Jean-Pascal Shareholder Neeting Date Elect Director Jean-Pascal Shareholder Meeting Date Elect Director Jean-Pascal Elect					
Elect Director Cristiano R. Amon For For Management	<u>Item</u>		Mgmt Rec.	Vote Cast	
Elect Director Mark Fields Elect Director Jeffrey W. Henderson Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Ann M. Livermore For For Management Elect Director Mark D. McLaughlin For For Management Elect Director Jamie S. Miller For For Management Elect Director Marie Myers For For Management Elect Director Marie Myers For For Management Elect Director Irene B. Rosenfeld For For Management Elect Director Irene B. Rosenfeld For For Management Elect Director Kornelis (Neil) Smit For For Management K Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors For For Management Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Meeting Date Company: Concentrix Corporation Meeting Date CONXC Meeting Type CUSIP No.: 20602D101 Proponent Mgmt Rec. Vote Cast	1 a	•	For	For	Management
Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Jamie S. Miller Elect Director Jamie S. Miller Elect Director Marie Myers For For Management Elect Director Marie Myers For For Management Elect Director Irene B. Rosenfeld For Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Meeting Date Company: Concentrix Corporation Meeting Date CONXC Meeting Type Annual CUSIP No.: 20602D101 Proposal Description Mgmt Rec. Vote Cast	1b	Elect Director Cristiano R. Amon	For	For	Management
1eElect Director Ann M. LivermoreForForManagement1fElect Director Mark D. McLaughlinForForManagement1gElect Director Jamie S. MillerForForManagement1hElect Director Marie MyersForForManagement1iElect Director Irene B. RosenfeldForForManagement1jElect Director Kornelis (Neil) SmitForForManagement1kElect Director Jean-Pascal TricoireForForManagement2Ratify PricewaterhouseCoopers LLP as AuditorsForForManagement3Advisory Vote to Ratify Named Executive Officers' CompensationForForManagement4Amend Omnibus Stock PlanForForManagement5Report on Climate Risk in Retirement Plan OptionsAgainstAgainstShareholderCompany: Concentrix CorporationTicker: CNXCMeeting Date: 2025-03-25Ticker: CNXCMeeting Type: AnnualCUSIP No.: 20602D101ISIN: US20602D1019Proponent	1c		For	For	Management
1f Elect Director Mark D. McLaughlin For For Management 1g Elect Director Jamie S. Miller For For Management 1h Elect Director Marie Myers For For Management 1i Elect Director Irene B. Rosenfeld For For Management 1j Elect Director Kornelis (Neil) Smit For For Management 1k Elect Director Jean-Pascal Tricoire For Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Amend Omnibus Stock Plan For For Management 5 Report on Climate Risk in Retirement Plan Options Against Against Shareholder Company : Concentrix Corporation Meeting Date : 2025-03-25 Ticker : CNXC Meeting Type : Annual CUSIP No. : 20602D101 ISIN : US20602D1019 Proponent	1d	Elect Director Jeffrey W. Henderson	For	For	Management
Elect Director Jamie S. Miller For For Management	1e	Elect Director Ann M. Livermore	For	For	Management
1hElect Director Marie MyersForForManagement1iElect Director Irene B. RosenfeldForForManagement1jElect Director Kornelis (Neil) SmitForForManagement1kElect Director Jean-Pascal TricoireForForManagement2Ratify PricewaterhouseCoopers LLP as AuditorsForForManagement3Advisory Vote to Ratify Named Executive Officers' CompensationForForManagement4Amend Omnibus Stock PlanForForManagement5Report on Climate Risk in Retirement Plan OptionsAgainstAgainstShareholderCompany: Concentrix CorporationTicker: CNXCMeeting Date: 2025-03-25Ticker: CNXCMeeting Type: AnnualCUSIP No.: 20602D101ISIN: US20602D1019Proponent	1 f	Elect Director Mark D. McLaughlin	For	For	Management
1iElect Director Irene B. RosenfeldForForManagement1jElect Director Kornelis (Neil) SmitForForManagement1kElect Director Jean-Pascal TricoireForForManagement2Ratify PricewaterhouseCoopers LLP as AuditorsForForManagement3Advisory Vote to Ratify Named Executive Officers' CompensationForForManagement4Amend Omnibus Stock PlanForForManagement5Report on Climate Risk in Retirement Plan OptionsAgainstAgainstShareholderCompany: Concentrix CorporationMeeting Date: 2025-03-25Ticker: CNXCMeeting Type: AnnualCUSIP No.: 20602D101ISIN: US20602D1019Proponent	1g	Elect Director Jamie S. Miller	For	For	Management
1jElect Director Kornelis (Neil) SmitForForManagement1kElect Director Jean-Pascal TricoireForForManagement2Ratify PricewaterhouseCoopers LLP as AuditorsForForManagement3Advisory Vote to Ratify Named Executive Officers' CompensationForForManagement4Amend Omnibus Stock PlanForForManagement5Report on Climate Risk in Retirement Plan OptionsAgainstAgainstShareholderCompany: Concentrix CorporationMeeting Date: 2025-03-25Ticker: CNXCMeeting Type: AnnualCUSIP No.: 20602D101ISIN: US20602D1019Proponent	1h	Elect Director Marie Myers	For	For	Management
1kElect Director Jean-Pascal TricoireForForForManagement2Ratify PricewaterhouseCoopers LLP as AuditorsForForManagement3Advisory Vote to Ratify Named Executive Officers' CompensationForForManagement4Amend Omnibus Stock PlanForForManagement5Report on Climate Risk in Retirement Plan OptionsAgainstAgainstShareholderCompany: Concentrix CorporationMeeting Date: 2025-03-25Ticker: CNXCMeeting Type: AnnualCUSIP No.: 20602D101ISIN: US20602D1019Proponent	1i	Elect Director Irene B. Rosenfeld	For	For	Management
Ratify PricewaterhouseCoopers LLP as Auditors For For Management Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Against Against Shareholder Company: Concentrix Corporation Ticker: CNXC Meeting Date: 2025-03-25 Ticker: CNXC Meeting Type: Annual CUSIP No.: 20602D101 Proposal Description Mgmt Rec. Vote Cast	1 j	Elect Director Kornelis (Neil) Smit	For	For	Management
Ratify PricewaterhouseCoopers LLP as Auditors For For Management Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Against Against Shareholder Company: Concentrix Corporation Ticker: CNXC Ticker: CNXC CUSIP No.: 20602D101 Meeting Type: Annual ISIN: US20602D1019 Proponent Meeting Type: Vote Cast	1k	Elect Director Jean-Pascal Tricoire	For	For	Management
4 Amend Omnibus Stock Plan For For Management 5 Report on Climate Risk in Retirement Plan Options Against Against Shareholder Company: Concentrix Corporation Meeting Date: 2025-03-25 Ticker: CNXC Meeting Type: Annual CUSIP No.: 20602D101 ISIN: US20602D1019 Proponent	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
4 Amend Omnibus Stock Plan For For Management 5 Report on Climate Risk in Retirement Plan Options Against Against Shareholder Company: Concentrix Corporation Meeting Date: 2025-03-25 Ticker: CNXC Meeting Type: Annual CUSIP No.: 20602D101 ISIN: US20602D1019 Proponent	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Managament
Shareholder Company: Concentrix Corporation Ticker: CNXC CUSIP No.: 20602D101 Proposal Description Meeting Date: 2025-03-25 Meeting Type: Annual ISIN: US20602D1019 Proponent Mgmt Rec. Vote Cast					•
Company : Concentrix Corporation Ticker : CNXC CUSIP No. : 20602D101 Meeting Date : 2025-03-25 Meeting Type : Annual ISIN : US20602D1019 Proposal Description Mgmt Rec. Vote Cast					_
Ticker : CNXC	Э	report on climate risk in retirement Plan Options	Against	Against	Silarenolder
Ticker : CNXC	Company :	Concentrix Corporation	Meeting Date	: 2025-03-25	
CUSIP No.: 20602D101 ISIN : US20602D1019 Proponent Item Proposal Description Mgmt Rec. Vote Cast	Ticker :	CNXC		: Annual	
<u>Item</u> <u>Proposal Description</u> <u>Mgmt Rec.</u> <u>Vote Cast</u>		20602D101			Proponent
1a Elect Director Chris Caldwell For For Management	<u>Item</u>		Mgmt Rec.	<u>Vote Cast</u>	
	1a	Elect Director Chris Caldwell	For	For	Management

1b	Elect Director Teh-Chien Chou	For	For	Management
1c	Elect Director LaVerne H. Council	For	For	Management
1d	Elect Director Jennifer Deason	For	For	Management
1e	Elect Director Olivier Duha	For	For	Management
1 f	Elect Director Nicolas Gheysens	For	For	Management
1g	Elect Director Kathryn Hayley	For	For	Management
1h	Elect Director Kathryn Marinello	For	For	Management
1i	Elect Director Dennis Polk	For	For	Management
1 j	Elect Director Ann Vezina	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	Provide Right to Call a Special Meeting at a 25 Percent			
4	Ownership Threshold	For	For	Management
	Provide Right to Call a Special Meeting at a 10 Percent			
5	Ownership Threshold	Against	For	Shareholder
Company	: Hewlett Packard Enterprise Company	Meeting Date	: 2025-04-02	
Ticker	: HPE	Meeting Type	: Annual	
CUSIP No.	42824C109	ISIN	: US42824C1099	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Pamela L. Carter	For	For	Management
1b	Elect Director Frank A. D'Amelio	For	For	Management
1c	Elect Director Regina E. Dugan	For	For	Management
1d	Elect Director Jean M. Hobby	For	For	Management
1e	Elect Director Raymond J. Lane	For	For	Management
1 f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Bethany J. Mayer	For	For	Management
1h	Elect Director Antonio F. Neri	For	For	Management
1 i	Elect Director Charles H. Noski	For	For	Management
1 j	Elect Director Raymond E. Ozzie	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
11	Elect Director Patricia F. Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
Company	: TD SYNNEX Corporation	Meeting Date	: 2025-04-02	
Ticker	: SNX	Meeting Type	: Annual	
	0745014400	Meeting Type ISIN	: Annual : US87162W1009	Proponent
CUSIP No.	0745014400	•		Proponent
CUSIP No.	87162W100	ISIN	: US87162W1009	Proponent Management
CUSIP No. Item 1.1	Proposal Description	ISIN Mgmt Rec.	: US87162W1009 Vote Cast	-
CUSIP No. Item 1.1 1.2	Proposal Description Elect Director Ann Vezina	Mgmt Rec. For	: US87162W1009 <u>Vote Cast</u> For	Management
CUSIP No	Proposal Description Elect Director Ann Vezina Elect Director Patrick Zammit	Mgmt Rec. For	: US87162W1009 Vote Cast For For	Management Management
CUSIP No.	Proposal Description Elect Director Ann Vezina Elect Director Patrick Zammit Elect Director Kathleen Crusco	Mgmt Rec. For For For	: US87162W1009 Vote Cast For For For	Management Management Management

1.7	Elect Director Nayaki Nayyar	For	For	Management
1.8	Elect Director Dennis Polk	For	For	Management
1.9	Elect Director Claude Pumilia	For	For	Management
1.10	Elect Director Merline Saintil	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Eliminate Obsolete Corporate Opportunity Waiver Provision	For	For	Management
	Amend Certificate of Incorporation to Limit the Liability of	-	-	
6	Certain Officers	For	For	Management
	Provide Right to Call a Special Meeting at a 25 Percent			J
7	Ownership Threshold	For	For	Management
	Provide Right to Call a Special Meeting at a 10 Percent			J
8	Ownership Threshold	Against	For	Shareholder
Compony	HP Inc.	Mosting Data	. 2025 04 14	
	HPQ	Meeting Date	: 2025-04-14	
CUSIP No. :		Meeting Type ISIN	: Annual	Drononont
COSIP NO. :	101512203	ISIN	: US40434L1052	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Chip Bergh	For	For	Management
1b	Elect Director Bruce Broussard	For	For	Management
1c	Elect Director Stacy Brown-Philpot	For	For	Management
1d	Elect Director Stephanie A. Burns	For	For	Management
1e	Elect Director Mary Anne Citrino	For	For	Management
1f	Elect Director Richard L. Clemmer	For	For	Management
1g	Elect Director Fama Francisco	For	For	Management
1h	Elect Director Enrique J. Lores	For	For	Management
1i	Elect Director David Meline	For	For	Management
1 j	Elect Director Judith "Jami" Miscik	For	For	Management
1k	Elect Director Gianluca Pettiti	For	For	Management
11	Elect Director Kim K.W. Rucker	For	For	Management
1m	Elect Director Songyee Yoon	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
Company :	Texas Instruments Incorporated	Meeting Date	: 2025-04-17	
	TXN	Meeting Type	: Annual	
CUSIP No. :		ISIN	: US8825081040	Proponent
COSIF NO		IJIN	. 030023001040	Froponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Mark Blinn	For	For	Management
1b	Elect Director Todd Bluedorn	For	For	Management
1c	Elect Director Janet Clark	For	For	Management
1d	Elect Director Carrie Cox	For	For	Management
	Elect Director Martin Craighead	For	For	Management
1e	Licet Director Wartin Craigneau			
1e 1f		For	For	Management
1 f	Elect Director Reginald DesRoches Elect Director Curtis Farmer		For For	Management Management
	Elect Director Reginald DesRoches	For		Management Management Management

First Trust AlphaDEX U.S. Technology Sector Index ETF

1 j	Elect Director Ronald Kirk	For	For	Management
1k	Elect Director Pamela Patsley	For	For	Management
11	Elect Director Robert Sanchez	For	For	Management
1m	Elect Director Richard Templeton	For	For	Management
	·			J
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
	Reduce Ownership Threshold for Shareholders to Call Special			
4	Meeting	Against	For	Shareholder
Company	Broadcom Inc.	Meeting Date	: 2025-04-21	
Ticker	: AVGO	Meeting Type	: Annual	
CUSIP No.	: 11135F101	ISIN	: US11135F1012	Proponent
<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast	
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Kenneth Y. Hao	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	Management
1e	Elect Director Check Kian Low	For	For	Management
1 f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samueli	For	For	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
Company	: Globant SA	Meeting Date	: 2025-04-30	
	: GLOB		: Annual	
	: L44385109	ISIN	: LU0974299876	Proponent
COSII III.	•	ISH	. 100374233070	торонен
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.	Receive Board's and Auditor's Reports			Management
	Approve Consolidated Financial Statements and Statutory			
2.	Reports	For	For	Management
3.	Approve Financial Statements and Statutory Reports	For	For	Management
4.	Approve Allocation of Income	For	For	Management
5.	Approve Discharge of Directors	For	For	Management
3.	Approve Remuneration of Directors during the Financial Year	101	101	Management
6.	Ending on December 31, 2025	For	For	Management
	Appoint PricewaterhouseCoopers, Societe Cooperative as			
7.	Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For	Management
	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS			
8.	Consolidated Accounts	For	For	Management
9.	Reelect Maria Pinelli as Director	For	For	Management
10.	Reelect Andrea Mayumi Petroni Merhy as Director	For	For	Management
11.	Reelect Francisco Alvarez-Demalde as Director	For	For	Management

Company : Leidos Holdings, Inc. Meeting Date : 2025-05-02 Ticker : LDOS Meeting Type : Annual

CUSIP No. :	525327102	ISIN	: US5253271028	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Thomas A. Bell	For	For	Management
1b	Elect Director Gregory R. Dahlberg	For	For	Management
1c	Elect Director David G. Fubini	For	For	Management
1d	Elect Director Noel B. Geer	For	For	Management
1e	Elect Director Tina W. Jonas	For	For	Management
1 f	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1g	Elect Director Gary S. May	For	For	Management
1h	Elect Director Nancy A. Norton	For	For	Management
1 i	Elect Director Patrick M. Shanahan	For	For	Management
1 j	Elect Director Robert S. Shapard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Right to Call Special Meeting	For	For	Management
	Amend Certificate of Incorporation to Limit the Liability of			_
5	Officers	For	For	Management
Company :	Dayforce, Inc.	Meeting Date	: 2025-05-02	
	DAY	Meeting Type	: Annual	
CUSIP No. :	15677J108	ISIN	: US15677J1088	Proponent
Item	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
<u> 1</u> a	Elect Director Brent Bickett	For	For	Management
1b	Elect Director Ronald Clarke	For	For	Management
1c	Elect Director Deborah Farrington	For	For	Management
1d	Elect Director Thomas Hagerty	For	For	Management
1e	Elect Director Linda Mantia	For	For	Management
1 f	Elect Director David Ossip	For	For	Management
1g	Elect Director Ganesh Rao	For	For	Management
1h	Elect Director Andrea Rosen	For	For	Management
1 i	Elect Director Gerald Throop	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation	For	For	Management
Company :	Paycom Software, Inc.	Meeting Date	: 2025-05-05	
	Paycom Software, Inc.		: 2025-05-05 : Annual	
	PAYC	Meeting Date Meeting Type ISIN		Proponent
Ticker :	PAYC	Meeting Type	: Annual	Proponent
Ticker :	PAYC 70432V102	Meeting Type ISIN	: Annual : US70432V1026	Proponent Management
Ticker : CUSIP No. :	PAYC 70432V102 Proposal Description	Meeting Type ISIN Mgmt Rec.	: Annual : US70432V1026	·
Ticker : CUSIP No. :	PAYC 70432V102 Proposal Description Elect Director Henry C. Duques	Meeting Type ISIN Mgmt Rec. For	: Annual : US70432V1026 Vote Cast Against	Management
Ticker : CUSIP No. :	Proposal Description Elect Director Henry C. Duques Elect Director Chad Richison	Meeting Type ISIN Mgmt Rec. For For	: Annual : US70432V1026 Vote Cast Against Against	Management Management
Ticker : CUSIP No. :	Proposal Description Elect Director Henry C. Duques Elect Director Chad Richison Ratify Grant Thornton LLP as Auditors	Meeting Type ISIN Mgmt Rec. For For For	: Annual : US70432V1026 Vote Cast Against Against For	Management Management Management

CUSIP No.	: 042735100	ISIN	: US0427351004	Proponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1.1	Elect Director William F. Austen	For	For	Management
1.2	Elect Director Lawrence (Liren) Chen	For	For	Management
1.3	Elect Director Steven H. Gunby	For	For	Management
1.4	Elect Director Gail E. Hamilton	For	For	Management
1.5	Elect Director Michael D. Hayford	For	For	Management
1.6	Elect Director Andrew C. Kerin	For	For	Management
1.7	Elect Director Sean J. Kerins	For	For	Management
1.8	Elect Director Carol P. Lowe	For	For	Management
1.9	Elect Director Mary T. McDowell	For	For	Management
1.10	Elect Director Gerry P. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder
Company	: Tyler Technologies, Inc.	Meeting Date	: 2025-05-06	
Ticker	: TYL	Meeting Type	: Annual	
CUSIP No.	902252105	ISIN	: US9022521051	Proponent
ltono	Dranacal Description	Manat Doo	Vota Cast	
<u>ltem</u> 1.1	Proposal Description Elect Director Glenn A. Carter	<u>Mgmt Rec.</u> For	<u>Vote Cast</u> For	Managament
1.1		For		Management
1.3	Elect Director Margot L. Carter Elect Director Brenda A. Cline	For	For	Management
1.5	Elect Director Ronnie D. Hawkins, Jr.	For	For	Management
1.4		For	For	Management
	Elect Director H. Lynn Moore, Jr.		For	Management
1.6	Elect Director H. Lynn Moore, Jr.	For	For	Management
1.7	Elect Director Daniel M. Pope Elect Director Andrew D. Teed	For	For	Management
1.8	Elect Director Andrew D. Teed	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
	Eliminate Supermajority Vote Requirement in Article Ninth of			
5a	the Certificate	For	For	Management
	Eliminate Supermajority Vote Requirement in Article Twelfth of			
5b	the Certificate	For	For	Management
6	Amend Right to Act by Written Consent	For	For	Management
Company	: Cadence Design Systems, Inc.	Meeting Date	: 2025-05-08	
	: CDNS	Meeting Type	: Annual	
CUSIP No.	: 127387108	ISIN	: US1273871087	Proponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director Moshe Gavrielov	For	For	Management
1.6	Elect Director ML Krakauer	For	For	Management
			. 01	

1.7	Elect Director Julia Liuson	For	For	Management
1.8	Elect Director James D. Plummer	For	For	Management
1.9	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
1.10	<u> </u>			Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Political Contributions and Expenditures	Against	Against	Shareholder
Company	: Teradyne, Inc.	Meeting Date	: 2025-05-09	
	: TER	•	: Annual	
CUSIP No.	880770102		: US8807701029	Proponent
	•			
<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast	
1 a	Elect Director Peter Herweck	For	For	Management
1b	Elect Director Mercedes Johnson	For	For	Management
1c	Elect Director Ernest E. Maddock	For	For	Management
1d	Elect Director Marilyn Matz	For	For	Management
1e	Elect Director Gregory S. Smith	For	For	Management
1 f	Elect Director Paul J. Tufano	For	For	Management
1g	Elect Director Bridget van Kralingen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions and Expenditures	Against	Against	Shareholder
Commony	Manhattan Associates Inc	Mosting Date	. 2025 05 12	
	: Manhattan Associates, Inc.	•	: 2025-05-13	
Ticker	: MANH	Meeting Type	: Annual	Proponent
	: MANH			Proponent
Ticker	: MANH	Meeting Type	: Annual	Proponent
Ticker CUSIP No.	: MANH : 562750109	Meeting Type ISIN	: Annual : US5627501092	Proponent Management
Ticker CUSIP No.	: MANH : 562750109 Proposal Description	Meeting Type ISIN Mgmt Rec.	: Annual : US5627501092	
Ticker CUSIP No. Item 1a 1b	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea	Meeting Type ISIN Mgmt Rec. For	: Annual : US5627501092 Vote Cast For For	Management Management
Ticker CUSIP No. Item 1a 1b	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation	Meeting Type ISIN Mgmt Rec. For For	: Annual : US5627501092 Vote Cast For For	Management Management Management
Ticker CUSIP No. Item 1a 1b	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea	Meeting Type ISIN Mgmt Rec. For	: Annual : US5627501092 Vote Cast For For	Management Management
Ticker CUSIP No. Item 1a 1b 2 3	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Meeting Type ISIN Mgmt Rec. For For For	: Annual : US5627501092 Vote Cast For For For	Management Management Management
Ticker CUSIP No. Item 1a 1b 2 3 Company	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation	Meeting Type ISIN Mgmt Rec. For For For Meeting Date	: Annual : US5627501092	Management Management Management
Ticker CUSIP No. Item 1a 1b 2 3 Company	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Akamai Technologies, Inc. AKAM	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type	: Annual : US5627501092 Vote Cast For For For	Management Management Management
Ticker CUSIP No. Item 1a 1b 2 3 Company Ticker	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Akamai Technologies, Inc. AKAM	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type	: Annual : US5627501092	Management Management Management Management
Ticker CUSIP No. Item 1a 1b 2 3 Company Ticker	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Akamai Technologies, Inc. AKAM	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type	: Annual : US5627501092	Management Management Management Management
Ticker CUSIP No. Item 1a 1b 2 3 Company Ticker CUSIP No.	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Akamai Technologies, Inc. AKAM 00971T101	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type ISIN	: Annual : US5627501092	Management Management Management Management
Ticker CUSIP No. Item 1a 1b 2 3 Company Ticker CUSIP No. Item 1.1 1.2	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Akamai Technologies, Inc. AKAM O0971T101 Proposal Description Elect Director Sharon Bowen Elect Director Marianne Brown	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For	: Annual : US5627501092 Vote Cast For For For 2025-05-14 : Annual : US00971T1016	Management Management Management Management Proponent
Ticker CUSIP No. Item 1a 1b Company Ticker CUSIP No. Item 1.1 1.2 1.3	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Akamai Technologies, Inc. AKAM O0971T101 Proposal Description Elect Director Sharon Bowen Elect Director Marianne Brown Elect Director Monte Ford	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For For	: Annual : US5627501092 Vote Cast For For For 2025-05-14 : Annual : US00971T1016 Vote Cast For	Management Management Management Management Proponent Management
Ticker CUSIP No. Item 1a 1b 2 3 Company Ticker CUSIP No. Item 1.1 1.2	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Akamai Technologies, Inc. AKAM O0971T101 Proposal Description Elect Director Sharon Bowen Elect Director Marianne Brown Elect Director Monte Ford Elect Director Dan Hesse	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For	: Annual : US5627501092 Vote Cast For For For : 2025-05-14 : Annual : US00971T1016 Vote Cast For For For	Management Management Management Management Proponent Management Management Management
Ticker CUSIP No. Item 1a 1b Company Ticker CUSIP No. Item 1.1 1.2 1.3 1.4 1.5	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Akamai Technologies, Inc. AKAM O0971T101 Proposal Description Elect Director Sharon Bowen Elect Director Marianne Brown Elect Director Monte Ford Elect Director Dan Hesse Elect Director Tom Killalea	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	: Annual : US5627501092 Vote Cast For For For 2025-05-14 : Annual : US00971T1016 Vote Cast For For For	Management
Ticker CUSIP No. Item 1a 1b Company Ticker CUSIP No. Item 1.1 1.2 1.3 1.4 1.5 1.6	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Akamai Technologies, Inc. AKAM O0971T101 Proposal Description Elect Director Sharon Bowen Elect Director Marianne Brown Elect Director Monte Ford Elect Director Tom Killalea Elect Director Tom Leighton	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	: Annual : US5627501092 Vote Cast For For For 2025-05-14 : Annual : US00971T1016 Vote Cast For For For For For For	Management
Ticker CUSIP No. Item 1a 1b Company Ticker CUSIP No. Item 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Akamai Technologies, Inc. AKAM O0971T101 Proposal Description Elect Director Sharon Bowen Elect Director Marianne Brown Elect Director Monte Ford Elect Director Dan Hesse Elect Director Tom Killalea Elect Director Jonathan Miller	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	: Annual : US5627501092 Vote Cast For For For : 2025-05-14 : Annual : US00971T1016 Vote Cast For	Management
Ticker CUSIP No. Item 1a 1b Company Ticker CUSIP No. Item 1.1 1.2 1.3 1.4 1.5 1.6	Proposal Description Elect Director Thomas E. Noonan Elect Director Kimberly A. Kuryea Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Akamai Technologies, Inc. AKAM O0971T101 Proposal Description Elect Director Sharon Bowen Elect Director Marianne Brown Elect Director Monte Ford Elect Director Tom Killalea Elect Director Tom Leighton	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	: Annual : US5627501092 Vote Cast For For For : 2025-05-14 : Annual : US00971T1016 Vote Cast For	Management

2	Amend Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement to Amend Provisions	101	101	Management
4A	in Article Tenth	For	For	Management
	Eliminate Supermajority Vote Requirement to Amend Provisions	-	-	
4B	in Article Eleventh	For	For	Management
	Eliminate Supermajority Vote Requirement to Amend Provisions			
4C	in Article Twelfth	For	For	Management
5	Adjourn Meeting	For	Against	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
	Provide Right to Call a Special Meeting at a 25 Percent			
7	Ownership Threshold	For	Against	Management
	Provide Right to Call a Special Meeting at a 10 Percent			
8	Ownership Threshold	Against	For	Shareholder
Company	: KBR, Inc.	Meeting Date	: 2025-05-14	
	: KBR	Meeting Type	: Annual	
CUSIP No.	: 48242W106	ISIN	: US48242W1062	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1 a	Elect Director Stuart J. B. Bradie	For	For	Management
1b	Elect Director Joseph Dominguez	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Nchacha E. Etta	For	For	Management
1e	Elect Director John A. Manzoni	For	For	Management
1 f	Elect Director Wendy M. Masiello	For	For	Management
1g	Elect Director Jack B. Moore	For	For	Management
1h	Elect Director Ann D. Pickard	For	For	Management
1 i	Elect Director Carlos A. Sabater	For	For	Management
1 j	Elect Director Lewis F. Von Thaer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
	Amend Certificate of Incorporation to Limit the Liability of			•
4	Certain Officers	For	For	Management
Compony	: Skyworks Solutions, Inc.	Mosting Data	: 2025-05-14	
	: SWKS	Meeting Date Meeting Type	: Annual	
CUSIP No.		ISIN	: US83088M1027	Proponent
COSIT NO.		ISIN	. 03030001411027	гтороненс
<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast	
1a	Elect Director Christine King	For	For	Management
1b	Elect Director Alan S. Batey	For	For	Management
1c	Elect Director Kevin L. Beebe	For	For	Management
1d	Elect Director Philip G. Brace	For	For	Management
1e	Elect Director Eric J. Guerin	For	For	Management
1 f	Elect Director Suzanne E. McBride	For	For	Management
1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1 i	Elect Director Maryann Turcke	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation Adopt Simple Majority Vote	For None	For For	Management Shareholder
5	Disclose All Material Scope 3 GHG Emissions	Against	Against	Shareholder
-				
Company	: ON Semiconductor Corporation	Meeting Date	: 2025-05-15	
Ticker	: ON	Meeting Type	: Annual	
CUSIP No.	682189105	ISIN	: US6821891057	Proponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Alan Campbell	For	For	Management
1b	Elect Director Susan K. Carter	For	For	Management
1c	Elect Director Thomas L. Deitrich	For	For	Management
1d	Elect Director Hassane El-Khoury	For	For	Management
1e	Elect Director Bruce E. Kiddoo	For	For	Management
1f	Elect Director Paul A. Mascarenas	For	For	Management
1g	Elect Director Gregory L. Waters	For	For	Management
1h	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	natily i necwaternousecoopers een as Additions	101	101	Management
Company	: Amkor Technology, Inc.	Meeting Date	: 2025-05-15	
	: AMKR	Meeting Type	: Annual	
	: 031652100	ISIN	: US0316521006	Proponent
				·
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1 a	Elect Director Susan Y. Kim	For	For	Management
1b	Elect Director Giel Rutten	For	For	Management
1c	Elect Director Douglas A. Alexander	For	For	Management
1d	Elect Director Roger A. Carolin	For	For	Management
1e	Elect Director Winston J. Churchill	For	For	Management
1 f	Elect Director Daniel Liao	For	For	Management
1g	Elect Director John D. Liu	For	For	Management
1h	Elect Director MaryFrances McCourt	For	For	Management
1 i	Elect Director Robert R. Morse	For	For	Management
1 j	Elect Director Gil C. Tily	For	For	Management
1k	Elect Director David N. Watson	For	For	Management
2	Advisory Vata to Datify Named Everything Officeral Commencertion	5	5	N.4
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
	Amend Certificate of Incorporation to Provide for the	_		
4	Exculpation of Officers	For	Against	Management
Company	: Dropbox, Inc.	Meeting Date	: 2025-05-15	
	: DBX	Meeting Type	: Annual	
	· 26210C104	ISIN	: US26210C1045	Proponent
		-		
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Lisa Campbell	For	Withhold	Management
1.2	Elect Director Andrew W. Houston	For	Withhold	Management
1.3				
1.5	Elect Director Paul E. Jacobs	For	Withhold	Management

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1.4	Elect Director Warren Jenson	For	For	Management
1.5	Elect Director Andrew Moore	For	For	Management
1.6	Elect Director Abhay Parasnis	For	For -	Management
1.7	Elect Director Karen Peacock	For	For -	Management
1.8	Elect Director Michael Seibel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Vesting Provisions on Class B Common Stock	Against	For	Shareholder
Company	: Amphenol Corporation	Meeting Date	: 2025-05-15	
Ticker	: APH	Meeting Type	: Annual	
	: 032095101	ISIN	: US0320951017	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Nancy A. Altobello	For	For	Management
1.2	Elect Director David P. Falck	For	For	Management
1.3	Elect Director Rita S. Lane	For	For	Management
1.4	Elect Director Robert A. Livingston	For	For	Management
1.5	Elect Director Martin H. Loeffler	For	For	Management
1.6	Elect Director R. Adam Norwitt	For	For	Management
1.7	Elect Director Prahlad Singh	For	For	Management
1.8	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Managament
4	Increase Authorized Common Stock	For	For	Management Management
5	Amend Right to Call Special Meeting	_		Shareholder
3	Amena Night to can special Meeting	Against	Against	Shareholder
Company	: CDW Corporation	Meeting Date	: 2025-05-20	
Ticker	: CDW	Meeting Type	: Annual	
CUSIP No.	: 12514G108	ISIN	: US12514G1085	Proponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Virginia C. Addicott	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Anthony R. Foxx	For	For	Management
1e	Elect Director Kelly J. Grier	For	For	Management
1 f	Elect Director Marc E. Jones	For	For	Management
1g	Elect Director Christine A. Leahy	For	For	Management
1h	Elect Director Sanjay Mehrotra	For	For	Management
1 i	Elect Director David W. Nelms	For	For	Management
1 j	Elect Director Joseph R. Swedish	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

Company : Onto Innovation Inc. Meeting Date : 2025-05-21

Ticker

: EPAM

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Ticker : CUSIP No. :	ONTO 683344105	Meeting Type ISIN	: Annual : US6833441057	Proponent
ltomo	Droposal Description	Marest Doo	Vota Cast	
<u>ltem</u> 1a	<u>Proposal Description</u> Elect Director Stephen D. Kelley	<u>Mgmt Rec.</u> For	<u>Vote Cast</u> For	Management
1b	Elect Director Susan D. Lynch	For	For	Management
1c	Elect Director David B. Miller	For	For	Management
1d	Elect Director Michael P. Plisinski	For	For	Management
1e	Elect Director Stephen S. Schwartz	For	For	Management
1f	Elect Director Christopher A. Seams	For	For	Management
1g	Elect Director May Su	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
_	El vol. Luc			
	Five9, Inc.	Meeting Date	: 2025-05-21	
	FIVN 338307101	Meeting Type	: Annual	B
CUSIP No. :	55650/101	ISIN	: US3383071012	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Susan (Sue) Barsamian	For	For	Management
1.2	Elect Director Jonathan Mariner	For	Withhold	Management
1.3	Elect Director David S. Welsh	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
Company	SS&C Technologies Holdings, Inc.	Meeting Date	: 2025-05-21	
	SSNC	Meeting Type	: 2025-05-21 : Annual	
CUSIP No. :		ISIN	: US78467J1007	Proponent
COSIF NO		13114	. 03/840/3100/	Froponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Smita Conjeevaram	For	For	Management
1b	Elect Director William C. Stone	For	For	Management
1c	Elect Director Francesco Vanni d'Archirafi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
Company :	DoubleVerify Holdings, Inc.	Meeting Date	: 2025-05-21	
Ticker :	DV	Meeting Type	: Annual	
CUSIP No. :	25862V105	ISIN	: US25862V1052	Proponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1.1	Elect Director Laura B. Desmond	For	For	Management
1.2	Elect Director Rosie Perez	For	For	Management
2	Advisory Vote to Patify Named Everytive Officers! Companyation	For	Fa	Managamant
2 3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For For	Management Management
_	EDAM Contains the			
Company :	EPAM Systems, Inc.	Meeting Date	: 2025-05-22	

Meeting Type : Annual

CUSIP No. :	29414B104	ISIN	: US29414B1044	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Richard Michael Mayoras	For	For	Management
1b	Elect Director Karl Robb	For	For	Management
1c	Elect Director Helen Shan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
	Amend Certificate of Incorporation to Implement Section 203			
7	Amendment	For	For	Management
8	Amend Certificate of Incorporation to Exculpate Certain Officers	For	For	Management
9	Adopt Simple Majority Vote	Against	For	Shareholder
Company :	ServiceNow, Inc.	Meeting Date	: 2025-05-22	
	NOW	Meeting Type	: Annual	
CUSIP No. :	81762P102	ISIN	: US81762P1021	Proponent
Item	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	For	Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	For	Management
-8 1h	Elect Director Joseph "Larry" Quinlan	For	For	Management
1i	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
	Amend Certificate of Incorporation to Reflect Delaware Law			
4	Provisions Regarding Officer Exculpation	For	For	Management
5	Eliminate Supermajority Vote Requirements	For	For	Management
	Amend Bylaws Regarding Right to Cure Purported Nomination	-	-	
6	Defects	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder
Company :	VeriSign, Inc.	Meeting Date	: 2025-05-22	
	VRSN	Meeting Type	: Annual	
CUSIP No.	000405400	ISIN	: US92343E1029	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Courtney D. Armstrong	For	For	Management
	,,			
		For	For	Management
1.3 1.4	Elect Director Yehuda Ari Buchalter Elect Director Kathleen A. Cote	For For	For For	Management Management

1.6	Elect Director Jamie S. Gorelick	For	For	Management
1.7	Elect Director Debra W. McCann	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
	Amend Certificate of Incorporation to Limit the Liability of			_
4	Certain Officers	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
Company	: Maplebear Inc.	Meeting Date	: 2025-05-22	
	: CART	Meeting Type	: Annual	
CUSIP No.	565394103	ISIN	: US5653941030	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Ravi Gupta	For	Withhold	Management
1b	Elect Director Daniel Sundheim	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
_	,	. 0.		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
Company	: Meta Platforms, Inc.	Meeting Date	: 2025-05-28	
Ticker	: META	Meeting Type	: Annual	
CUSIP No.	: 30303M102	ISIN	: US30303M1027	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director John Arnold	For	For	Management
1.4	Elect Director Patrick Collison	For	For	Management
1.5	Elect Director John Elkann	For	Withhold	Management
1.6	Elect Director Andrew W. Houston	For	Withhold	Management
1.7	Elect Director Nancy Killefer	For	For	Management
1.8	Elect Director Robert M. Kimmitt	For	For	Management
1.9	Elect Director Dina Powell McCormick	For	For	Management
1.10	Elect Director Charles Songhurst	For	For	Management
1.11	Elect Director Hock E. Tan	For	For	Management
1.12	Elect Director Tracey T. Travis	For	For	Management
1.13	Elect Director Dana White	For	For	Management
1.14	Elect Director Tony Xu	For	Withhold	Management
1.15	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Advisory Water to Datify Name of Franchis Officeral Commences	5	A market	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency Approve Recapitalization Plan for all Stock to Have One-vote per	Three Years	One Year	Management
6	Share	Against	For	Shareholder
7	Disclosure of Voting Results Based on Class of Shares	Against	For	Shareholder
8	Report on Hate Targeting Marginalized Communities	Against	Against	Shareholder
9	Report on Child Safety and Harm Reduction	Against	Against	Shareholder
10	Report on Combatting Risks of Online Child Exploitation	Against	Against	Shareholder
-	Dogo 22 of 24	0	0411136	22. 23.00

11	Report on Risks of Unethical Use of External Data to Develop AI Products	Against	Against	Charabaldar
11	Disclose a Climate Transition Plan Resulting in New Renewable	Against	Against	Shareholder
12	Energy Capacity	Against	Against	Shareholder
13	Report on Investing in Bitcoin	Against	Against	Shareholder
14	Report on Data Collection and Advertising Practices	Against	Against	Shareholder
		7.6451	6	5.14. 5.15.45.
Company :	DocuSign, Inc.	Meeting Date	: 2025-05-29	
Ticker :	DOCU	Meeting Type	: Annual	
CUSIP No. :	256163106	ISIN	: US2561631068	Proponent
				_
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Teresa Briggs	For	For	Management
1b	Elect Director Blake J. Irving	For	Against	Management
1c	Elect Director Anna Marrs	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
Company :	Cognizant Technology Solutions Corporation	Meeting Date	: 2025-06-03	
Ticker :	CTSH	Meeting Type	: Annual	
CUSIP No. :		ISIN	: US1924461023	Proponent
20311 140.		ISIN	. 031324401023	торонене
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast	
<u>——</u> 1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Eric Branderiz	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1 f	Elect Director Ravi Kumar S	For	For	Management
1g	Elect Director Leo S. Mackay, Jr.	For	For	Management
1h	Elect Director Michael Patsalos-Fox	For	For	Management
1 i	Elect Director Stephen "Steve" J. Rohleder	For	For	Management
1 j	Elect Director Abraham "Bram" Schot	For	For	Management
1k	Elect Director Karima Silvent	For	For	Management
11	Elect Director Joseph M. Velli	For	For	Management
1m	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Managamant
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management Management
4	Amend Right to Call Special Meeting	Against	Against	Shareholder
4	Affection (all special Meeting	Against	Against	Silarenoluei
Company :	GoDaddy Inc.	Meeting Date	: 2025-06-04	
Ticker :	GDDY	Meeting Type	: Annual	
CUSIP No. :	380237107	ISIN	: US3802371076	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Amanpal (Aman) Bhutani	For	For	Management
1b	Elect Director Herald Chen	For	For	Management
1c	Elect Director Caroline Donahue	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Brian Sharples	For	For	Management

First Trust AlphaDEX U.S. Technology Sector Index ETF

1 f	Elect Director Graham Smith	For	For	Management
1g	Elect Director Leah Sweet	For	For	Management
1h	Elect Director Srinivas (Srini) Tallapragada	For	For	Management
1i	Elect Director Sigal Zarmi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
	Amend Certificate of Incorporation to Limit the Liability of			
4	Officers	For	For	Management
	Amend Certificate of Incorporation to Implement Miscellaneous			
5	Changes	For	For	Management
Company :	HubSpot, Inc.	Meeting Date	: 2025-06-04	
Ticker :	HUBS	Meeting Type	: Annual	
CUSIP No. :	443573100	ISIN	: US4435731009	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Lorrie M. Norrington	For	For	Management
1b	Elect Director Andrew Anagnost	For	For	Management
1c	Elect Director Dharmesh Shah	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
_	natily i necwaternouseesopers LEI as Additions	101	101	wanagement
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder
Company :	Science Applications International Corporation	Meeting Date	: 2025-06-04	
Ticker :	SAIC	Meeting Type	: Annual	
CUSIP No. :	808625107	ISIN	: US8086251076	Proponent
Item	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Garth N. Graham	For	For	Management
1b	Elect Director Carolyn B. Handlon	For	For	Management
1c	Elect Director Yvette M. Kanouff	For	For	Management
1d	Elect Director Timothy J. Mayopoulos	For	For	Management
1e	Elect Director Katharina G. McFarland	For	For	Management
1 f	Elect Director Milford W. McGuirt	For	For	Management
1g	Elect Director Donna S. Morea	For	For	Management
1h	Elect Director James C. Reagan	For	For	Management
1 i	Elect Director Steven R. Shane	For	For	Management
1 j	Elect Director John K. Tien, Jr.	For	For	Management
1k	Elect Director Toni Townes-Whitley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
Company :	Workday, Inc.	Meeting Date	: 2025-06-04	
	WDAY	Meeting Type	: Annual	
CUSIP No. :		ISIN	: US98138H1014	Proponent
300 1101			. 0000130112024	Порологи

<u>Item</u> <u>Proposal Description</u> <u>Mgmt Rec.</u> <u>Vote Cast</u>

First Trust AlphaDEX U.S. Technology Sector Index ETF

Company: Cloudflare, Inc.

Ticker : NET

1a	Elect Director Carl M. Eschenbach	For	For	Management
1b	Elect Director Michael M. McNamara	For	Against	Management
1c	Elect Director Michael L. Speiser	For	For	Management
1d	Elect Director Jerry Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
2	Natily Litist & Tourig LEF as Additions	FOI	FOI	ivianagement
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
Company :	AppLovin Corporation	Meeting Date	: 2025-06-04	
	APP	Meeting Type	: Annual	
CUSIP No. :	03831W108	ISIN	: US03831W1080	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Adam Foroughi	For	Withhold	Management
1b	Elect Director Craig Billings	For	For	Management
1c	Elect Director Herald Chen	For	Withhold	Management
1d	Elect Director Margaret Georgiadis	For	Withhold	Management
1e	Elect Director Alyssa Harvey Dawson	For	Withhold	Management
1f	Elect Director Barbara Messing	For	Withhold	Management
	Elect Director Todd Morgenfeld	For	For	Management
1g 1h	Elect Director Eduardo Vivas	For	For	Management
1i	Elect Director Maynard Webb	For	For	
	•			Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
Company :	Super Micro Computer, Inc.	Meeting Date	: 2025-06-04	
Ticker :	SMCI	Meeting Type	: Annual	
CUSIP No. :	86800U302	ISIN	: US86800U3023	Proponent
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Robert Blair	For	For	Management
1b	Elect Director Susan Mogensen (Susie Giordano)	For	For	Management
10	Elect Birector susuit Mogensein (susite distributio)	1 01	101	Wanagement
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, P.C. as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
Company :	Palantir Technologies, Inc.	Meeting Date	: 2025-06-05	
Ticker :	PLTR	Meeting Type	: Annual	
CUSIP No. :	69608A108	ISIN	: US69608A1088	Proponent
lh a .e.	Drawand Danwinking	Manat Dag	Vata Cast	
<u>Item</u>	<u>Proposal Description</u> Elect Director Alexander Karp	Mgmt Rec.	Vote Cast	Managara
1.1	·	For	Withhold	Management
1.2	Elect Director Stephen Cohen	For	Withhold	Management
1.3		Lor		Management
1.4	Elect Director Peter Thiel	For	Withhold	
	Elect Director Alexander Moore	For	Withhold	Management
1.5	Elect Director Alexander Moore Elect Director Alexandra Schiff	For For	Withhold Withhold	Management Management
1.6	Elect Director Alexander Moore Elect Director Alexandra Schiff Elect Director Lauren Friedman Stat	For For For	Withhold Withhold For	Management Management Management
1.6 1.7	Elect Director Alexander Moore Elect Director Alexandra Schiff Elect Director Lauren Friedman Stat Elect Director Eric Woersching	For For For For	Withhold Withhold For For	Management Management Management Management
1.6	Elect Director Alexander Moore Elect Director Alexandra Schiff Elect Director Lauren Friedman Stat	For For For	Withhold Withhold For	Management Management Management

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Meeting Date : 2025-06-05

Meeting Type : Annual

Elect Director Stave Conningham For For For Management	CUSIP No.	: 18915M107	ISIN	: US18915M1071	Proponent
1.1 Elect Director Mark Hawkins For For Management 1.3 Elect Director Mark Hawkins For For For Management 2 Ratify EPMG LLP as Auditors For For Management 2 Ratify EPMG LLP as Auditors For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management 1 CUSIP No. 74275K108 ISIN 1 USY4275K108 Proponent 1 Elect Director Erin M. Chapple For For Withhold Management 1 Elect Director Brian Feinstein For Withhold Management 2 Elect Director Brian Feinstein For Withhold Management 2 Ratify Pricewaterhouse Coopers LLP as Auditors For For Management 2 Ratify Pricewaterhouse Coopers LLP as Auditors For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management 1 Elect Director Erin M. Chapple For For Management 2 Ratify Pricewaterhouse Coopers LLP as Auditors For For Management 2 Ratify Pricewaterhouse Coopers LLP as Meeting Date 1 USON 1 Proponent 2 Ratify Pricewaterhouse Coopers LLP as Meeting Type 1 Annual 1 USON 1 Proponent 2 Ratify Pricewaterhouse Coopers LLP as Auditors For For Management 1 Elect Director Erin Mohan For For For Management 1 Elect Director Erin Mohan For For For Management 1 Elect Director Erin Mohan For For For Management 1 Elect Director Iltendra Mohan For For For Management 1 Elect Director Iltendra Mohan For For For Management 2 Ratify Pricewaterhouse Coopers LLP as Auditors For For Management 2 Ratify Pricewaterhouse Coopers LLP as Auditors For For Management 2 Ratify Pricewaterhouse Coopers LLP as Auditors For For Management 1 Elect Director Gracia Only Albert For For Management 1 Elect Director Gracia Only Albert For For Management 1 Elect Director Califor Only Albert For For Management 1 Elect Director Albert For For Management 1 Elect Director Namagement 1 Elect Director Namagement 1 Elect Director Namagement 1 Elect Director Management 1 Elect Director Management 1 Elect Director Management 1 Elect Director Management 1 Elect Directo	Item	Proposal Description	Mgmt Rec.	Vote Cast	
1.2 Elect Director Mank Hawkins For For Management			· · · · · · · · · · · · · · · · · · ·	· <u></u>	Management
Bleet Director Carl Ledbetter For For For Management	1.2		For	For	_
2 Ratify KPMG LLP as Auditors For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management Company : Procore Technologies, Inc. Ticker : PCOR Meeting Date : 2025-06-05 Ticker : PCOR Meeting Type : Annual CUSIP No. : 74275K108 Proposal Description Meeting Type : Annual 1.1 Elect Director Frin M. Chapple For For For Management 1.2 Elect Director Brian Feinstein For Withhold Management 1.3 Elect Director Revin J. O'Connor For For Management 2. Ratify PricewaterhouseCoopers LLP as Auditors For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management Ticker : ALAB Meeting Type : Annual CUSIP No. : 04626A103 ISIN : US04626A1034 Proponent 1.1 Elect Director Jitendra Mohan For For Management 1.2 Elect Director Jitendra Mohan For For Management 1.3 Elect Director Jitendra Mohan For For Management 1.4 Elect Director Jitendra Mohan For For Management 1.5 Elect Director Jitendra Mohan For For Management 1.6 Elect Director Jitendra Mohan For For Management 1.7 Elect Director Jitendra Mohan For For Management 1.8 Elect Director Jitendra Mohan For For Management 1.2 Elect Director Jitendra Mohan For For Management 1.3 Elect Director Jitendra Mohan For For Management 1.4 Elect Director Jitendra Mohan For For Management 1.5 Elect Director Jitendra Mohan For For Management 1.6 Elect Director Jitendra Mohan For For Management 1.7 Elect Director Jitendra Mohan For For Management 1.8 Elect Director Jitendra Mohan For For Management 1.9 Elect Director Jitendra Mohan For For Management 1.1 Elect Director Jitendra Mohan For For Management 1.2 Elect Director Jitendra Mohan For For Management 1.3 Elect Director Jitendra Mohan For For Management 1.4 Elect Director Anagement Management 1.5 Elect Director Marc Benioff For For Management 1.6 Elect Director Anagement For For Management 1.7 Elect Director Sachin Mehra For For Management 1.8 Elect Director Sachin Mehra For For Management 1.9 Elect Director Sachin Mehra For For Management 1.1 Elect Director Sach	1.3	Elect Director Carl Ledbetter	For	For	=
Company : Procore Technologies, Inc. Ticker : PCOR CUSIP No. : 74275K108 ISIN	2	Ratify KPMG LLP as Auditors	For	For	=
Ticker : PCOR CUSIP No. Proposal Description Mgmt Rec. ISIN Vote Cast US74275K1088 Proponent 1.1 Elect Director Erin M. Chapple For For Withhold Management Management 1.2 Elect Director Revin J. O'Connor For For Withhold Management 1.3 Elect Director Kevin J. O'Connor For For For Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management Company : Astera Labs, Inc. Meeting Date Is Annual Meeting Type Is Annual Custom Is	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
Tem	Company	: Procore Technologies, Inc.	Meeting Date	: 2025-06-05	
Item	Ticker	: PCOR	Meeting Type	: Annual	
1.1 Elect Director Erin M. Chapple For Por Withhold Management 1.2 Elect Director Brian Feinstein For Por Withhold Management 1.3 Elect Director Revin J. O'Connor For For Por Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For For Por Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management Company : Astera Labs, Inc. Meeting Date : 2025-06-05 Ticker : ALAB Meeting Type : Annual CUSIP No. : 04626A103 ISIN : US04626A1034 Proponent Item Proposal Description Mgmt Rec. Management Vote Cast 1.1 Elect Director Jitendra Mohan For For For Management 1.2 Elect Director Stefan Dyckerhoff For For Withhold Management 1.3 Elect Director Bethany Mayer For For Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For For Management Company : Salesforce, Inc. Meeting Date : 2025-06-05 Ticker : CRM Meeting Type : Annual CUSIP No. : 794661302 ISIN : US7946613024 Proponent Item Proposal Description Mgmt Rec. Meeting Type : Annual Proposal Description Item Proposal Description Management Alber : Company : Proposal Description Management Alber : Company : Proposal Description Management Proposal Description Propo	CUSIP No.	: 74275K108	ISIN	: US74275K1088	Proponent
1.1 Elect Director Erin M. Chapple For For Withhold Management 1.2 Elect Director Brian Feinstein For For Withhold Management 1.3 Elect Director Revin J. O'Connor For For For Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Management Company : Astera Labs, Inc. Meeting Date : 2025-06-05 Ticker : ALAB Meeting Type : Annual CUSIP No. : 04626A103 ISIN : US04626A1034 Proponent Item Proposal Description Mgmt Rec. Meeting Type : Annual Vote Cast 1.1 Elect Director Jitendra Mohan For For For Management 1.2 Elect Director Stefan Dyckerhoff For For Withhold Management 1.3 Elect Director Bethany Mayer For For Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For For Management Company : Salesforce, Inc. Meeting Date : 2025-06-05 Ticker : CRM Meeting Type : Annual CUSIP No. : 794661302 ISIN : US7946613024 Proponent Item Proposal Description Mgmt Rec. Meeting Type : Annual Vote Cast	Item	Proposal Description	Mgmt Rec.	Vote Cast	
1.2 Elect Director Brian Feinstein For For For Management Management 1.3 Elect Director Kevin J. O'Connor For For For Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For For Management 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For For Management Company : Astera Labs, Inc. Meeting Date I : 2025-06-05 Ticker : ALAB Meeting Type : Annual CUSIP No. I : 04626A103 Meeting Type I : Annual Meeting Type I : Annual CUSIP No. I : US04626A1034 Litem Proposal Description Proposal D			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	Management
1.3 Elect Director Kevin J. O'Connor For Ratify PricewaterhouseCoopers LLP as Auditors For For Management	1.2	Elect Director Brian Feinstein	For	Withhold	
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Company: Astera Labs, Inc. Ticker: ALAB CUSIP No.: 04626A103 ISIN US04626A1034 Proposet		Ratify PricewaterhouseCoopers LLP as Auditors	For	For	_
Ticker : ALAB Meeting Type : Annual CUSIP No. : 04626A103 Proposal Item Proposal Description Mgmt Rec. Yote Cast 1.1 Elect Director Jitendra Mohan For For Management 1.2 Elect Director Stefan Dyckerhoff For Withhold Management 1.3 Elect Director Bethany Mayer For For Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For For Management 2 Ratify PricewaterhouseCoopers LLP as Auditors Meeting Date : 2025-06-05 Toke Ticker : CRM Meeting Type : Annual CUSIP No. : 79466L302 Proposal Proponent Item Proposal Description Mgmt Rec. Yote Cast 1a Elect Director Marc Benioff For For Management 1b Elect Director Laura Alber For For Management 1c Elect Director Craig Conway For For Management 1c Elect Director Arnold Donald For For Manageme	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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1.2 Elect Director Stefan Dyckerhoff 1.3 Elect Director Bethany Mayer 2 Ratify PricewaterhouseCoopers LLP as Auditors For For Management 2 Ratify PricewaterhouseCoopers LLP as Auditors For For Management Company: Salesforce, Inc. Company: Salesforce, Inc. Meeting Date: 2025-06-05 Ticker: CRM Meeting Type: Annual CUSIP No.: 79466L302 ISIN: US79466L3024 Proponent Lem Proposal Description Mgmt Rec. Vote Cast			<u></u>		Management
1.3 Elect Director Bethany Mayer For For Management Ratify PricewaterhouseCoopers LLP as Auditors For For Management Salesforce, Inc. Company: Salesforce, Inc. Ticker: CRM Meeting Type: Annual LSIN : US79466L3024 Proponent ISIN : US79466L3024 P		Elect Director Stefan Dyckerhoff			_
2 Ratify PricewaterhouseCoopers LLP as Auditors For For Management Company: Salesforce, Inc. Ticker: CRM CUSIP No.: 79466L302 SiN Substituting Type Substitu	1.3	·	For	For	_
Ticker : CRM CUSIP No. : 79466L302 ISIN : US79466L3024 Proponent	2		For	For	=
Ticker : CRM CUSIP No. : 79466L302 ISIN : US79466L3024 Proponent	Company	: Salesforce, Inc.	Meeting Date	: 2025-06-05	
CUSIP No. : 79466L302ISIN: US79466L3024ProponentItemProposal DescriptionMgmt Rec.Vote Cast1aElect Director Marc BenioffForForManagement1bElect Director Laura AlberForForManagement1cElect Director Craig ConwayForForManagement1dElect Director Arnold DonaldForForManagement1eElect Director Parker HarrisForForManagement1fElect Director Neelie KroesForForManagement1gElect Director Sachin MehraForForManagement1hElect Director G. Mason MorfitForForManagement1iElect Director Oscar MunozForForManagement1jElect Director John V. RoosForForManagement1kElect Director Robin WashingtonForForManagement1lElect Director Maynard WebbForForManagement2Amend Omnibus Stock PlanForForManagement					
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2 Amend Omnibus Stock Plan For For Management			_	_	=
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4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
Company	: Alphabet Inc.	Meeting Date	: 2025-06-06	
Ticker	: GOOGL	Meeting Type	: Annual	
CUSIP No.	: 02079К305	ISIN	: US02079K3059	Proponent
<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Larry Page	For	Against	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1 f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	Against	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1 i	Elect Director K. Ram Shriram	For	Against	Management
1j	Elect Director Robin L. Washington	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Provide Right to Act by Written Consent	Against	Against	Shareholder
4	Adjust Executive Compensation Metrics for Share Buybacks	Against	Against	Shareholder
5	Report on Discrimination in Charitable Contributions	Against	Against	Shareholder
	Consider Ending Participation in Human Rights Campaign's			
6	Corporate Equality Index	Against	Against	Shareholder
7	Report on Meeting 2030 Climate Goals	Against	Against	Shareholder
	Approve Recapitalization Plan for all Stock to Have One-vote per			
8	Share	Against	For	Shareholder
	Report on Due Diligence Process to Assess Human Rights Risks in			
9	High-Risk Countries	Against	Against	Shareholder
10	Report on Risks of Discrimination in GenAl	Against	Against	Shareholder
	Report on Risks of Improper Use of External Data in			
11	Development of AI Products	Against	Against	Shareholder
12	Publish a Human Rights Impact Assessment of AI Driven	Against	Against	Shareholder
13	Report on Lobbying and Child Safety Online	Against	Against	Shareholder
14	Adopt Metrics Evaluating YouTube Child Safety Policies	Against	Against	Shareholder
	: Twilio Inc.	Meeting Date	: 2025-06-10	
	: TWLO	Meeting Type	: Annual	
CUSIP No.	: 90138F102	ISIN	: US90138F1021	Proponent
ltem	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
<u>ltem</u> 1.1	Elect Director Donna Dubinsky	For	<u>vote cast</u> For	Management
1.2	Elect Director Deval Patrick	For	For	Management
1.3	Elect Director Miyuki Suzuki	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
2	Natily Krivio LLF as Additors	FOI	FOI	ivialiagement
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirements	For	For	Management
	Amend Certificate of Incorporation to Remove Inoperative			
6	Provisions, and Update Certain Other Miscellaneous Provisions	For	For	Management
	Page 28 of 34			

Company Ticker	Roper Technologies, Inc.	Meeting Date Meeting Type	: 2025-06-10 : Annual	
CUSIP No.	776696106	ISIN	: US7766961061	Proponent
<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	<u>Vote Cast</u>	
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Amy Woods Brinkley	For	For -	Management
1.3	Elect Director Irene M. Esteves	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Thomas P. Joyce, Jr.	For	For	Management
1.7	Elect Director John F. Murphy	For	For	Management
1.8	Elect Director Laura G. Thatcher	For	For	Management
1.9	Elect Director Richard F. Wallman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
Company	Confluent, Inc.	Meeting Date	: 2025-06-11	
	CFLT	Meeting Type	: Annual	
CUSIP No.	20717M103	ISIN	: US20717M1036	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1 a	Elect Director Jay Kreps	For	For	Management
1b	Elect Director Alyssa Henry	For	For	Management
1c	Elect Director Greg Schott	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
Company	MicroStrategy Incorporated	Meeting Date	: 2025-06-12	
	MSTR	Meeting Type	: Annual	
CUSIP No.	594972408	ISIN	: US5949724083	Proponent
<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast	
1.1	Elect Director Michael J. Saylor	For	Withhold	Management
1.2	Elect Director Phong Q. Le	For	Withhold	Management
1.3	Elect Director Brian P. Brooks	For	For	Management
1.4	Elect Director Jane A. Dietze	For	For	Management
1.5	Elect Director Stephen X. Graham	For	Withhold	Management
1.6	Elect Director Jarrod M. Patten	For	Withhold	Management
1.7	Elect Director Carl J. Rickertsen	For	Withhold	Management
1.8	Elect Director Gregg J. Winiarski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
Company	Monolithic Power Systems, Inc.	Meeting Date	: 2025-06-12	
	MPWR	Meeting Type	: Annual	
CUSIP No.	609839105	ISIN	: US6098391054	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Herbert Chang	For	For	Management

1.2	Elect Director Michael Hsing	For	For	Management
1.3	Elect Director Carintia Martinez	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
2	Advisory Voto to Patify Named Executive Officers' Compensation	For	For	Managamant
3	Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors	For	For	Management
4	•	For	For	Management
г	Reduce Ownership Threshold for Shareholders to Call Special	Against	For	Shareholder
5	Meeting	Against	For	Shareholder
Company	Zoom Communications, Inc.	Meeting Date	: 2025-06-12	
Ticker	ZM	Meeting Type	: Annual	
CUSIP No.	98980L101	ISIN	: US98980L1017	Proponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director William R. McDermott	For	For	Management
1.2	Elect Director Michael Fenger	For	For	Management
1.3	Elect Director Santiago Subotovsky	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
Company	Contract of the second of the	Meeting Date	: 2025-06-13	
Ticker	APPF	Meeting Type	: Annual	
CUSIP No.	03783C100	ISIN	: US03783C1009	Proponent
<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	<u>Vote Cast</u>	
1.1	Elect Director Andreas von Blottnitz	For	For	Management
1.2	Elect Director Agnes Bundy Scanlan	For	For	Management
1.3	Elect Director Janet Kerr	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
•		0.10.1041	0.10.100.	a.iagee.ie
Company	Fortinet, Inc.	Meeting Date	: 2025-06-13	
	FTNT	Meeting Type	: Annual	
CUSIP No.	34959E109	ISIN	: US34959E1091	Proponent
<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast	
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director Janet Napolitano	For	For	Management
1.7	Elect Director William H. Neukom	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management
1.9	Elect Director James Stavridis	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
		_	_	
3	Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair	For Against	For For	Management Shareholder

	Toast, Inc. TOST 888787108	Meeting Date Meeting Type ISIN	: 2025-06-13 : Annual : US8887871080	Proponent
lk	Proceed Provide Co.	NA	Wata Cast	
<u>ltem</u> 1a	Proposal Description Elect Director Paul Bell	Mgmt Rec. For	<u>Vote Cast</u> Withhold	Managament
1a 1b	Elect Director Faul Bell Elect Director Hilarie Koplow-McAdams	For	Withhold	Management Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
2	Natify Efficient Country Let as Additions	101	101	ivialiagement
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
Company :	Pegasystems Inc.	Meeting Date	: 2025-06-17	
Ticker :	PEGA	Meeting Type	: Annual	
CUSIP No. :	705573103	ISIN	: US7055731035	Proponent
				·
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Alan Trefler	For	For	Management
1.2	Elect Director Rohit Ghai	For	For	Management
1.3	Elect Director Peter Gyenes	For	For	Management
1.4	Elect Director Richard Jones	For	For	Management
1.5	Elect Director Christopher Lafond	For	For	Management
1.6	Elect Director Dianne Ledingham	For	For	Management
1.7	Elect Director Sharon Rowlands	For	For	Management
1.8	Elect Director Larry Weber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
Company	CrowdStrike Holdings, Inc.	Meeting Date	: 2025-06-18	
Company : Ticker :	CRWD	Meeting Type	: 2025-06-18 : Annual	
CUSIP No. :		ISIN	: US22788C1053	Proponent
<u> </u>		ISIN	. 032270001033	торонене
Item	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Cary J. Davis	For	Withhold	Management
1.2	Elect Director George Kurtz	For	For	Management
1.3	Elect Director Laura J. Schumacher	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
	·			J
Company :	Universal Display Corporation	Meeting Date	: 2025-06-18	
	OLED	Meeting Type	: Annual	
CUSIP No. :	91347P105	ISIN	: US91347P1057	Proponent
				-
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Steven V. Abramson	For	For	Management
1b	Elect Director Nigel Brown	For	For	Management
1c	Elect Director Cynthia J. Comparin	For	For	Management
1d	Elect Director Richard C. Elias	For	For	Management
1e	Elect Director Elizabeth H. Gemmill	For	For	Management
1f	Elect Director C. Keith Hartley	For	For	Management

1 ~	Floot Director Colia M. Joseph	For	For	Managamant
1g 1h	Elect Director Celia M. Joseph Elect Director Lawrence Lacerte	For For	For	Management
1ii	Elect Director Joan Lau	For	For	Management
		_	For	Management
1j	Elect Director Sidney D. Rosenblatt Elect Director April Walker	For	For	Management
1k	Elect Director April Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
Company	: Match Group, Inc.	Meeting Date	: 2025-06-18	
	: MTCH		: Annual	
CUSIP No.	57667L107	•	: US57667L1070	Proponent
Itama	Dranacal Description	Manat Doo	Vata Cast	
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	Managamant
1a	Elect Director Stephen Bailey Elect Director Melissa Brenner	For	For	Management
1b		For	For	Management
1c	Elect Director Kelly Campbell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
Company	: Autodesk, Inc.	Meeting Date	: 2025-06-18	
	: ADSK	Meeting Type	: Annual	
	052769106	ISIN	: US0527691069	Proponent
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Andrew Anagnost	For	For	Management
1a 1b	Elect Director Andrew Anagnost Elect Director Karen Blasing	For For	For For	Management
1a 1b 1c	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill	For For For	For For	Management Management
1a 1b 1c 1d	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French	For For For	For For For	Management Management Management
1a 1b 1c 1d 1e	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard	For For For For	For For For For	Management Management Management Management
1a 1b 1c 1d 1e 1f	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving	For For For For For	For For For For For	Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan	For For For For For For	For For For For For For	Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan	For For For For For For	For For For For For For	Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Rami Rahim	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Stacy J. Smith	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Rami Rahim	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Stacy J. Smith	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Rami Rahim Elect Director Stacy J. Smith Ratify Ernst & Young LLP as Auditors	For For For For For For For For	For For For For For For For For	Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Stacy J. Smith Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For For For For For For For For For	For For For For For For For For For	Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Stacy J. Smith Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan GitLab Inc.	For	For	Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 Company Ticker	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Stacy J. Smith Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	For	For For For For For For For For For	Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 Company Ticker CUSIP No.	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Stacy J. Smith Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan GitLab Inc. GTLB 37637K108	For For For For For For For For For Meeting Date Meeting Type ISIN	For	Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 Company Ticker CUSIP No.	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Stacy J. Smith Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan GitLab Inc. GTLB 37637K108	For For For For For For For For For Meeting Date Meeting Type ISIN	For	Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 Company Ticker CUSIP No.	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Stacy J. Smith Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan GitLab Inc. GTLB 37637K108 Proposal Description Elect Director Sytse Sijbrandij	For For For For For For For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	For	Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 Company Ticker CUSIP No.	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Stacy J. Smith Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan GitLab Inc. GTLB 37637K108 Proposal Description Elect Director Matthew Jacobson	For For For For For For For For For Meeting Date Meeting Type ISIN	For	Management
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 Company Ticker CUSIP No.	Elect Director Andrew Anagnost Elect Director Karen Blasing Elect Director John T. Cahill Elect Director Reid French Elect Director Ayanna Howard Elect Director Blake Irving Elect Director Ram R. Krishnan Elect Director Stephen Milligan Elect Director Stacy J. Smith Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan GitLab Inc. GTLB 37637K108 Proposal Description Elect Director Sytse Sijbrandij	For For For For For For For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
Company	: Okta, Inc.	Meeting Date	: 2025-06-24	
	: OKTA	Meeting Type	: Annual	
CUSIP No.	679295105	ISIN	: US6792951054	Proponent
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Jeff Epstein	For	Withhold	Management
1.2	Elect Director J. Frederic Kerrest	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
Company	: DoorDash, Inc.	Meeting Date	: 2025-06-24	
Ticker	: DASH	Meeting Type	: Annual	
CUSIP No.	25809K105	ISIN	: US25809K1051	Proponent
<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast	
1 a	Elect Director Jeffrey Blackburn	For	For	Management
1b	Elect Director L. John Doerr	For	Against	Management
1c	Elect Director Andy Fang	For	Against	Management
1d	Elect Director Diego Piacentini	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	Amend Certificate of Incorporation to Reflect Certain Delaware			
4	Law Provisions Regarding Officer Exculpation	For	Against	Management
Company	: NVIDIA Corporation	Meeting Date	: 2025-06-25	
Ticker	: NVDA	Meeting Type	: Annual	
CUSIP No.	: 67066G104	ISIN	: US67066G1040	Proponent
Item	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>	
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Melissa B. Lora	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
 1j	Elect Director Ellen Ochoa	For	For	Management
-, 1k	Elect Director A. Brooke Seawell	For	For	Management
11	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirements	For	For	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder
J	Amena mant to can openial meeting	Against	Against	Jilai Cilolaei

First Trust AlphaDEX U.S. Technology Sector Index ETF

Amend Bylaws to Adopt a New Director Election Resignation

6 Governance Guideline Against Against Shareholder 7 Enhance Workforce Data Reporting Against Against Shareholder

Company : Dell Technologies Inc. Meeting Date : 2025-06-26
Ticker : DELL Meeting Type : Annual

<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast	
1.1	Elect Director Michael S. Dell	For	Withhold	Management
1.2	Elect Director David W. Dorman	For	Withhold	Management
1.3	Elect Director Egon Durban	For	For	Management
1.4	Elect Director David Grain	For	For	Management
1.5	Elect Director William D. Green	For	For	Management
1.6	Elect Director Ellen J. Kullman	For	Withhold	Management
1.7	Elect Director Steven M. Mollenkopf	For	For	Management
1.8	Elect Director Lynn Vojvodich Radakovich	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management