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Company: BT Group PlcMeeting Date: 2019-07-10Ticker: BT.AMeeting Type: AnnualCUSIP No.: G16612106ISIN: GB0030913577

Proposal Description Mgmt Rec. Vote Cast <u>Item</u> Accept Financial Statements and Statutory Reports 1 For For 2 **Approve Remuneration Report** For For 3 Approve Final Dividend For For 4 Re-elect Jan du Plessis as Director For For 5 Re-elect Simon Lowth as Director For For 6 Re-elect Iain Conn as Director For For 7 Re-elect Tim Hottges as Director For For 8 Re-elect Isabel Hudson as Director For For 9 Re-elect Mike Inglis as Director For For Re-elect Nick Rose as Director 10 For For Re-elect Jasmine Whitbread as Director 11 For For 12 Elect Philip Jansen as Director For For 13 Elect Matthew Key as Director For For 14 Elect Allison Kirkby as Director For For Reappoint KPMG LLP as Auditors 15 For For Authorise the Audit and Risk Committee to Fix Remuneration of **Auditors** 16 For For Authorise Issue of Equity 17 For For 18 Authorise Issue of Equity without Pre-emptive Rights For For **Authorise Market Purchase of Ordinary Shares** 19 For For Authorise the Company to Call General Meeting with Two 20 Weeks' Notice For For 21 Authorise EU Political Donations and Expenditure For For Company: Banco Santander SA **Meeting Date** : 2019-07-22 : SAN **Ticker Meeting Type** : Special CUSIP No. : E19790109 : ES0113900J37 ISIN **Proposal Description** Item Mgmt Rec. Vote Cast Approve Issuance of Shares in Connection with Acquisition of Shares of Banco Santander Mexico SA, Institucion de Banca Multiple, Grupo Financiero Santander Mexico 1 For For 2 Authorize Board to Ratify and Execute Approved Resolutions For For **Company**: Vodafone Group Plc **Meeting Date** : 2019-07-23 **Ticker** : VOD **Meeting Type** : Annual CUSIP No. : G93882192 ISIN : GB00BH4HKS39

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Sanjiv Ahuja as Director	For	For
3	Elect David Thodey as Director	For	For
4	Re-elect Gerard Kleisterlee as Director	For	For
5	Re-elect Nick Read as Director	For	For
6	Re-elect Margherita Della Valle as Director	For	For
7	Re-elect Sir Crispin Davis as Director	For	For

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8	Re-elect Michel Demare as Director	For	For
9	Re-elect Dame Clara Furse as Director	For	For
10	Re-elect Valerie Gooding as Director	For	For
11	Re-elect Renee James as Director	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	For	For
13	Re-elect David Nish as Director	For	For
14	Approve Final Dividend	For	For
15	Approve Remuneration Report	For	For
16	Appoint Ernst & Young LLP as Auditors	For	For
	Authorise the Audit and Risk Committee to Fix Remuneration of		
17	Auditors	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
20	Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise EU Political Donations and Expenditure	For	For
	Authorise the Company to Call General Meeting with Two		
23	Weeks' Notice	For	For

Company : National Grid Plc Meeting Date : 2019-07-29
Ticker : NG Meeting Type : Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Sir Peter Gershon as Director	For	For
4	Re-elect John Pettigrew as Director	For	For
5	Elect Andy Agg as Director	For	For
6	Re-elect Dean Seavers as Director	For	For
7	Re-elect Nicola Shaw as Director	For	For
8	Re-elect Jonathan Dawson as Director	For	For
9	Re-elect Therese Esperdy as Director	For	For
10	Re-elect Paul Golby as Director	For	For
11	Re-elect Amanda Mesler as Director	For	For
12	Elect Earl Shipp as Director	For	For
13	Elect Jonathan Silver as Director	For	For
14	Re-elect Mark Williamson as Director	For	For
15	Reappoint Deloitte LLP as Auditors	For	For
16	Authorise Board to Fix Remuneration of Auditors	For	For
17	Approve Remuneration Policy	For	For
18	Approve Remuneration Report	For	For
19	Authorise EU Political Donations and Expenditure	For	For
20	Authorise Issue of Equity	For	For
21	Approve Scrip Dividend Scheme	For	For
	Authorise Directors to Capitalise the Appropriate Nominal		
	Amounts of New Shares of the Company Allotted Pursuant to the		
22	Company's Scrip Dividend Scheme	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	For	For

	Authorise Issue of Equity without Pre-emptive Rights in		
24	Connection with an Acquisition or Other Capital Investment	For	For
25	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two		
26	Weeks' Notice	For	For
Company :	Tenaris SA	Meeting Date	: 2019-07-29
Ticker :	TEN	Meeting Type	: Special
CUSIP No. :	L90272102	ISIN	: LU0156801721
<u>Item</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
	Approve Delisting of Shares from Bolsas y Mercados Argentinos	_	_
1	S.A.	For	For
2	Approve Share Repurchase	For	Against
Company :	Logitech International S.A.	Meeting Date	: 2019-09-04
		•	
	LOGN	Meeting Type	: Annual
	LOGN		
Ticker : CUSIP No. :	LOGN H50430232	Meeting Type ISIN	: Annual : CH0025751329
Ticker : CUSIP No. :	LOGN H50430232 Proposal Description	Meeting Type ISIN Mgmt Rec.	: Annual : CH0025751329
Ticker : CUSIP No. :	LOGN H50430232	Meeting Type ISIN	: Annual : CH0025751329
Ticker : CUSIP No. :	LOGN H50430232 Proposal Description	Meeting Type ISIN Mgmt Rec.	: Annual : CH0025751329
Ticker : CUSIP No. :	LOGN H50430232 Proposal Description Accept Financial Statements and Statutory Reports	Meeting Type ISIN Mgmt Rec. For	: Annual : CH0025751329 Vote Cast For
Ticker : CUSIP No. : Item 1 2	LOGN H50430232 Proposal Description Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation	Meeting Type ISIN Mgmt Rec. For	: Annual : CH0025751329 Vote Cast For
Ticker : CUSIP No. :	Proposal Description Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Appropriation of Retained Earnings and Declaration of Dividend	Meeting Type ISIN Mgmt Rec. For For	: Annual : CH0025751329 Vote Cast For For
Ticker : CUSIP No. :	Proposal Description Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Appropriation of Retained Earnings and Declaration of Dividend Approve Discharge of Board and Senior Management	Meeting Type ISIN Mgmt Rec. For For For	: Annual : CH0025751329 Vote Cast For For For For
Ticker : CUSIP No. : Item 1 2 3 4 5A	Proposal Description Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Appropriation of Retained Earnings and Declaration of Dividend Approve Discharge of Board and Senior Management Elect Director Patrick Aebischer	Meeting Type ISIN Mgmt Rec. For For For For For For	: Annual : CH0025751329 Vote Cast For For For For For For For
Ticker : CUSIP No. : Item 1 2 3 4 5A 5B	Proposal Description Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Appropriation of Retained Earnings and Declaration of Dividend Approve Discharge of Board and Senior Management Elect Director Patrick Aebischer Elect Director Wendy Becker	Meeting Type ISIN Mgmt Rec. For For For For For For For For	: Annual : CH0025751329 Vote Cast For For For For For For For For
Ticker : CUSIP No. : Item 1 2 3 4 5A 5B 5C	Proposal Description Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Appropriation of Retained Earnings and Declaration of Dividend Approve Discharge of Board and Senior Management Elect Director Patrick Aebischer Elect Director Wendy Becker Elect Director Edouard Bugnion	Meeting Type ISIN Mgmt Rec. For For For For For For For For	: Annual : CH0025751329 Vote Cast For For For For For For For For
Ticker : CUSIP No. : tem	Proposal Description Accept Financial Statements and Statutory Reports Advisory Vote to Ratify Named Executive Officers' Compensation Appropriation of Retained Earnings and Declaration of Dividend Approve Discharge of Board and Senior Management Elect Director Patrick Aebischer Elect Director Wendy Becker Elect Director Edouard Bugnion Elect Director Bracken Darrell	Meeting Type ISIN Mgmt Rec. For For For For For For For For	: Annual : CH0025751329 Vote Cast For

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5G	Elect Director Neil Hunt	For	For
5H	Elect Director Marjorie Lao	For	For
51	Elect Director Neela Montgomery	For	For
5J	Elect Director Guy Gecht	For	For
5K	Elect Director Michael Polk	For	For
6	Elect Wendy Becker as Board Chairman	For	For
	Appoint Edouard Bugnion as Member of the Compensation		
7A	Committee	For	For
7B	Appoint Neil Hunt as Member of the Compensation Committee Appoint Michael Polk as Member of the Compensation	For	For
7C	Committee Approve Remuneration of Board of Directors in the Amount of	For	For
8	CHF 4,900,000	For	For
9	Approve Remuneration of the Group Management Team in the Amount of USD 28,600,000	For	For
	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent		
10	Registered Public Accounting Firm for Fiscal Year 2020	For	For
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as	Fa.,	For
11	Independent Representative Authorize Independent Representative to Vote on Any	For	For
Α	Amendment to Previous Resolutions	For	Against

Item	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Debra Crew as Director	For	For
=	Re-elect Lord Davies as Director		
5		For -	For -
6	Re-elect Javier Ferran as Director	For	For
7	Re-elect Susan Kilsby as Director	For	For
8	Re-elect Ho KwonPing as Director	For	For
9	Re-elect Nicola Mendelsohn as Director	For	For
10	Re-elect Ivan Menezes as Director	For	For
11	Re-elect Kathryn Mikells as Director	For	For
12	Re-elect Alan Stewart as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise EU Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Approve Irish Sharesave Scheme	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two		
20	Weeks' Notice	For	For

21	Adopt New Articles of Association	For	For
Company :	Mobile TeleSystems PJSC	Meeting Date	: 2019-09-30
	MTSS	Meeting Type	: Special
CUSIP No. :	X5430T109	ISIN	: RU0007775219
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Approve Meeting Procedures	For	For
	Approve Interim Dividends of RUB 8.68 for First Half Year of		
2	Fiscal 2019	For	For
	WPP PIc	Meeting Date	: 2019-10-24
	WPP	Meeting Type	: Special
CUSIP No. :	G9788D103	ISIN	: JE00B8KF9B49
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
4	Approve Matters Relating to the Sale by the Company of 60 Percent of their Kantar Business	Fa.,	Fa.,.
1	Percent of their Kantar Business	For	For
Company :	Mobile TeleSystems PJSC	Meeting Date	: 2019-12-30
	MTSS	Meeting Type	: Special
CUSIP No. :	X5430T109	ISIN	: RU0007775219
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Approve Meeting Procedures	For	For
	Approve Interim Dividends of RUB 13.25 per Share for First Nine		
2	Months of Fiscal 2019	For	For
1	Approve Meeting Procedures	For	For
2.1	Approve Reorganization of Company via Merger with RIKT JSC	For	For
	Approve Reorganization of Company via Merger with Teleservis		
2.2	JSC	For	For
	Approve Reorganization of Company via Merger with Progtech-	_	_
2.3	Yug LLC	For	For
2.4	Approve Reorganization of Company via Merger with	F	F
2.4	SIBINTERTELECOM JSC Approve Reorganization of Company via Merger with NVision	For	For
2.5	Consulting LLC	For	For
2.5	Approve Reorganization of Company via Merger with Avantage	FUI	FUI
2.6	LLC	For	For
2.7	Approve Reorganization of Company via Merger with NIS JSC	For	For
2.7	Amend Charter in Connection with Reorganization Proposed	101	101
3.1	under Item 2.1	For	For
0.2	Amend Charter in Connection with Reorganization Proposed		
3.2	under Item 2.2	For	For
	Amend Charter in Connection with Reorganization Proposed	-	-
3.3	under Item 2.3	For	For
	Amend Charter in Connection with Reorganization Proposed		
3.4	under Item 2.4	For	For
	Amend Charter in Connection with Reorganization Proposed		
3.5	under Item 2.5	For	For

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	Amend Charter in Connection with Reorganization Proposed		
3.6	under Item 2.6	For	For
	Amend Charter in Connection with Reorganization Proposed		
3.7	under Item 2.7	For	For
4	Amend Charter	For	For
5	Approve New Edition of Regulations on General Meetings	For	For
6	Approve New Edition of Regulations on Board of Directors	For	For
7	Amend Charter Re: Competencies of Board of Directors	For	For
	Approve Company's Membership in Telecom Infra Project (TIP)		
8.1	Association	For	For
	Approve Company's Membership in Association of Big Data		
8.2	Market Members	For	For

Company : Novartis AG Meeting Date : 2020-02-28
Ticker : NOVN Meeting Type : Annual

CUSIP No. : H5820Q150 ISIN : CH0012005267

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 2.95 per		
3	Share	For	For
	Approve CHF 30.2 Million Reduction in Share Capital via		
4	Cancellation of Repurchased Shares	For	For
	Approve Remuneration of Directors in the Amount of CHF 9		
5.1	Million	For	For
	Approve Maximum Remuneration of Executive Committee in the		
5.2	Amount of CHF 93 Million	For	For
5.3	Approve Remuneration Report	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
6.2	Reelect Nancy Andrews as Director	For	For
6.3	Reelect Ton Buechner as Director	For	For
6.4	Reelect Patrice Bula as Director	For	For
6.5	Reelect Srikant Datar as Director	For	For
6.6	Reelect Elizabeth Doherty as Director	For	For
6.7	Reelect Ann Fudge as Director	For	For
6.8	Reelect Frans van Houten as Director	For	For
6.9	Reelect Andreas von Planta as Director	For	For
6.10	Reelect Charles Sawyers as Director	For	For
6.11	Reelect Enrico Vanni as Director	For	For
6.12	Reelect William Winters as Director	For	For
6.13	Elect Bridgette Heller as Director	For	For
6.14	Elect Simon Moroney as Director	For	For
	Reappoint Patrice Bula as Member of the Compensation		
7.1	Committee	For	For
	Reappoint Srikant Datar as Member of the Compensation		
7.2	Committee	For	For
	Reappoint Enrico Vanni as Member of the Compensation		
7.3	Committee	For	For
	Reappoint William Winters as Member of the Compensation		
7.4	Committee	For	For

	Appoint Bridgette Heller as Member of the Compensation		
7.5	Committee	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
9	Designate Peter Zahn as Independent Proxy	For	For
10	Transact Other Business (Voting)	For	Against
Company :	Banco Bilbao Vizcaya Argentaria SA	Meeting Date	: 2020-03-13
Ticker :	BBVA	Meeting Type	: Annual
CUSIP No. :	E11805103	ISIN	: ES0113211835
<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1.1	Approve Consolidated and Standalone Financial Statements	For	For
1.2	Approve Non-Financial Information Statement	For	For
1.3	Approve Allocation of Income and Dividends	For	For
1.4	Approve Discharge of Board	For	For
2.1	Reelect Lourdes Maiz Carro as Director	For	For
2.2	Reelect Susana Rodriguez Vidarte as Director	For	For
2.3	Elect Raul Catarino Galamba de Oliveira as Director	For	For
2.4	Elect Ana Leonor Revenga Shanklin as Director	For	For
2.5	Elect Carlos Vicente Salazar Lomelin as Director	For	For
3	Fix Maximum Variable Compensation Ratio	For	For
4	Renew Appointment of KPMG Auditores as Auditor	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
6	Advisory Vote on Remuneration Report	For	For
Company :	ABB Ltd.	Meeting Date	: 2020-03-26
	ABBN		: Annual
CUSIP No. :	H0010V101		: CH0012221716
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report (Non-Binding)	For	For
3	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 0.80 per		
4	Share	For	For

5	Amend Articles Re: Annual Report	For	For
	Approve Remuneration of Directors in the Amount of CHF 4.7		
6.1	Million	For	For
	Approve Remuneration of Executive Committee in the Amount		
6.2	of CHF 39.5 Million	For	For
7.1	Reelect Matti Alahuhta as Director	For	For
7.2	Reelect Gunnar Brock as Director	For	For
7.3	Reelect David Constable as Director	For	For
7.4	Reelect Frederico Curado as Director	For	For
7.5	Reelect Lars Foerberg as Director	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For
7.7	Reelect Geraldine Matchett as Director	For	For
7.8	Reelect David Meline as Director	For	For
7.9	Reelect Satish Pai as Director	For	For
7.10	Reelect Jacob Wallenberg as Director	For	For
7.11	Reelect Peter Voser as Director and Board Chairman	For	For
	Appoint David Constable as Member of the Compensation		
8.1	Committee	For	For
	Appoint Frederico Curado as Member of the Compensation		
8.2	Committee	For	For
	Appoint Jennifer Xin-Zhe Li as Member of the Compensation		
8.3	Committee	For	For
9	Designate Hans Zehnder as Independent Proxy	For	For
10	Ratify KPMG AG as Auditors	For	For
11	Transact Other Business (Voting)	For	Against

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Company: Telefonaktiebolaget LM EricssonMeeting Date: 2020-03-31Ticker: ERIC.BMeeting Type: AnnualCUSIP No.: W26049119ISIN: SE0000108656

<u>Item</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
	Indicate FOR if you are both the Record Holder and Beneficial		
	Owner of the ADS or AGAINST if you are the Record Holder of		
Α	such ADS Acting on Behalf of the Beneficial Owner	None	Do Not Vote
1	Elect Chairman of Meeting	For	Do Not Vote
2	Prepare and Approve List of Shareholders		
3	Approve Agenda of Meeting		
4	Acknowledge Proper Convening of Meeting		
5	Designate Inspector(s) of Minutes of Meeting		
6	Receive Financial Statements and Statutory Reports		
7	Receive President's Report	Гож	Do Not Voto
8.1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
8.2	Approve Discharge of Board and President Approve Allocation of Income and Dividends of SEK 1.50 Per	For	Do Not Vote
8.3	Share	For	Do Not Vote
0.3	Determine Number of Directors (10) and Deputy Directors (0) of	FUI	Do Not vote
9	Board	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of SEK 4.2	FUI	DO NOT VOTE
	Million for Chairman and SEK 1.05 Million for Other Directors,		
10	Approve Remuneration for Committee Work	For	Do Not Vote
11.1	Reelect Jon Baksaas as Director	For	Do Not Vote
11.2	Reelect Jan Carlson as Director	For	Do Not Vote
11.3	Reelect Nora Denzel as Director	For	Do Not Vote
11.4	Reelect Borje Ekholm as Director	For	Do Not Vote
11.5	Reelect Eric A. Elzvik as Director	For	Do Not Vote
11.6	Reelect Kurt Jofs as Director	For	Do Not Vote
11.7	Reelect Ronnie Leten as Director	For	Do Not Vote
11.8	Reelect Kristin S. Rinne as Director	For	Do Not Vote
11.9	Reelect Helena Stjernholm as Director	For	Do Not Vote
11.10	Reelect Jacob Wallenberg as Director	For	Do Not Vote
12	Reelect Ronnie Leten as Board Chairman	For	Do Not Vote
13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Do Not Vote
14	Approve Remuneration of Auditors	For	Do Not Vote
15	Ratify Deloitte as Auditors	For	Do Not Vote
	Approve Remuneration Policy And Other Terms of Employment		
16	For Executive Management	For	Do Not Vote
	Approve Long-Term Variable Compensation Program 2020 (LTV		
17.1	2020)	For	Do Not Vote
17.2	Approve Equity Plan Financing of LTV 2020	For	Do Not Vote
17.3	Approve Alternative Equity Plan Financing of LTV 2020	For	Do Not Vote
18	Approve Equity Plan Financing of LTV 2018 and 2019	For	Do Not Vote
19	Approve Equity Plan Financing of LTV 2016 and 2017	For	Do Not Vote
20.1	Eliminate Differentiated Voting Rights	None	Do Not Vote
20.2	Amend Articles Re: Editorial Changes	None	Do Not Vote
	Instruct Board to Work for the Swedish Companies Act to be		
	Amended so the Possibility of Differentiation of Voting Rights is		
21.1	Abolished	None	Do Not Vote

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	Instruct Board to Prepare a Proposal for Representation of Small		
	and Medium-Sized Shareholders in the Board and Nomination		
21.2	Committee	None	Do Not Vote
	Appoint Special Examination of the Company's and the Auditors'		
22	Actions	None	Do Not Vote
	Instruct the Board to Propose Equal Voting Rights for All Shares		
23	on Annual Meeting 2021	None	Do Not Vote
24	Close Meeting		

Company : Banco Santander SA Meeting Date : 2020-04-02
Ticker : SAN Meeting Type : Annual

CUSIP No. : E19790109 ISIN : ES0113900J37

<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1.A	Approve Consolidated and Standalone Financial Statements	For	For
1.B	Approve Non-Financial Information Statement	For	For
1.C	Approve Discharge of Board	For	For
2	Approve Allocation of Income and Dividends	For	For
3.A	Fix Number of Directors at 15	For	For
3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	For	For
3.C	Elect Sergio Agapito Lires Rial as Director	For	For
3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For
3.F	Reelect Rodrigo Echenique Gordillo as Director	For	For
3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	For	For
3.H	Reelect Sol Daurella Comadran as Director	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
5	Authorize Share Repurchase Program	For	For
	Authorize Increase in Capital up to 50 Percent via Issuance of		
	Equity or Equity-Linked Securities, Excluding Preemptive Rights		
6	of up to 10 Percent	For	For
7.A	Approve Scrip Dividends	For	For
7.B	Approve Scrip Dividends	For	For
	Authorize Issuance of Non-Convertible Debt Securities up to EUR		
8	50 Billion	For	For
9	Approve Remuneration Policy	For	For
10	Approve Remuneration of Directors	For	For

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11	Fix Maximum Variable Compensation Ratio Approve Deferred Multiyear Objectives Variable Remuneration	For	For
12.A	Plan	For	For
12.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For
12.C	Approve Digital Transformation Award	For	For
12.D	Approve Buy-out Policy	For	For
12.E	Approve Employee Stock Purchase Plan	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
14	Advisory Vote on Remuneration Report	For	For
1.A	Approve Consolidated and Standalone Financial Statements	For	For
1.B	Approve Non-Financial Information Statement	For	For
1.C	Approve Discharge of Board	For	For
2	Approve Allocation of Income and Dividends	For	For
3.A	Fix Number of Directors at 15	For	For
3.B	Elect Luis Isasi Fernandez de Bobadilla as Director	For	For
3.C	Elect Sergio Agapito Lires Rial as Director	For	For
3.D	Ratify Appointment of and Elect Pamela Ann Walkden as Director	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For
3.F	Reelect Rodrigo Echenique Gordillo as Director	For	For
3.G	Reelect Esther Gimenez-Salinas i Colomer as Director	For	For
3.H	Reelect Sol Daurella Comadran as Director	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For
5	Authorize Share Repurchase Program	For	For
	Authorize Increase in Capital up to 50 Percent via Issuance of		
	Equity or Equity-Linked Securities, Excluding Preemptive Rights		
6	of up to 10 Percent	For	For
7.A	Approve Scrip Dividends	For	For
7.B	Approve Scrip Dividends	For	For
	Authorize Issuance of Non-Convertible Debt Securities up to EUR		
8	50 Billion	For	For
9	Approve Remuneration Policy	For	For
10	Approve Remuneration of Directors	For	For
11	Fix Maximum Variable Compensation Ratio	For	For
	Approve Deferred Multiyear Objectives Variable Remuneration		
12.A	Plan	For	For
12.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For
12.C	Approve Digital Transformation Award	For	For
12.D	Approve Buy-out Policy	For	For
12.E	Approve Employee Stock Purchase Plan	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	For	For
14	Advisory Vote on Remuneration Report	For	For

Company : Carnival Plc Meeting Date : 2020-04-06 Ticker : CCL CUSIP No. : G19081101 Meeting Type : Annual

ISIN : GB0031215220

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<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
	Re-elect Micky Arison as Director of Carnival Corporation and as		
1	a Director of Carnival plc	For	For
	Re-elect Sir Jonathon Band as Director of Carnival Corporation		
2	and as a Director of Carnival plc	For	For
	Re-elect Jason Cahilly as Director of Carnival Corporation and as		
3	a Director of Carnival plc	For	For
	Re-elect Helen Deeble as Director of Carnival Corporation and as		
4	a Director of Carnival plc	For	For
	Re-elect Arnold Donald as Director of Carnival Corporation and		
5	as a Director of Carnival plc	For	For
	Re-elect Richard Glasier as Director of Carnival Corporation and		
6	as a Director of Carnival plc	For	For
	Re-elect Katie Lahey as Director of Carnival Corporation and as a		
7	Director of Carnival plc	For	For
	Re-elect Sir John Parker as Director of Carnival Corporation and		
8	as a Director of Carnival plc	For	For
	Re-elect Stuart Subotnick as Director of Carnival Corporation and		
9	as a Director of Carnival plc	For	For
	Re-elect Laura Weil as Director of Carnival Corporation and as a		
10	Director of Carnival plc	For	For
	Re-elect Randall Weisenburger as Director of Carnival		
11	Corporation and as a Director of Carnival plc	For	For
12	Advisory Vote to Approve Executive Compensation	For	For
13	Approve Remuneration Report	For	For
14	Approve Remuneration Policy	For	For
	Reappoint PricewaterhouseCoopers LLP as Independent Auditors		
	of Carnival plc; Ratify the Selection of the U.S. Firm of		
	PricewaterhouseCoopers LLP as the Independent Registered		
15	Public Accounting Firm of Carnival Corporation	For	For
	Authorise the Audit Committee of Carnival plc to Fix		
16	Remuneration of Auditors	For	For
17	Accept Financial Statements and Statutory Reports	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Approve Stock Plan	For	For
22	Approve UK Employee Share Purchase Plan	For	For

Company : Rio Tinto Plc Meeting Date : 2020-04-08 Ticker : RIO Meeting Type : Annual

CUSIP No. : G75754104 ISIN : GB0007188757

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report for UK Law Purposes	For	For
3	Approve Remuneration Report for Australian Law Purposes	For	For
	Approve the Potential Termination of Benefits for Australian Law		
4	Purposes	For	For
5	Elect Hinda Gharbi as Director	For	For
6	Elect Jennifer Nason as Director	For	For

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7	Elect Ngaire Woods as Director	For	For
8	Re-elect Megan Clark as Director	For	For
9	Re-elect David Constable as Director	For	For
10	Re-elect Simon Henry as Director	For	For
11	Re-elect Jean-Sebastien Jacques as Director	For	For
12	Re-elect Sam Laidlaw as Director	For	For
13	Re-elect Michael L'Estrange as Director	For	For
14	Re-elect Simon McKeon as Director	For	For
15	Re-elect Jakob Stausholm as Director	For	For
16	Re-elect Simon Thompson as Director	For	For
17	Appoint KPMG LLP as Auditors	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
19	Authorise EU Political Donations and Expenditure	For	For
20	Amend Articles of Association Re: General Updates and Changes	For	For
	Amend Articles of Association Re: Hybrid and Contemporaneous		
21	General Meetings	For	For
22	Authorise Issue of Equity	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	For	For
24	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two		
25	Weeks' Notice	For	For

Company : ASML Holding NV Meeting Date : 2020-04-22
Ticker : ASML Meeting Type : Annual

CUSIP No. : N07059202 ISIN : NL0010273215

2 Sustainability 3a Approve Remuneration Report For I	
3a Approve Remuneration Report For I	
··	
3b Adopt Financial Statements and Statutory Reports For	For
	For
3c Receive Clarification on Company's Reserves and Dividend Policy	
3d Approve Dividends of EUR 2.40 Per Share For I	For
4a Approve Discharge of Management Board For I	For
4b Approve Discharge of Supervisory Board For I	For
5 Approve Number of Shares for Management Board For I	For
Approve Certain Adjustments to the Remuneration Policy for	
6 Management Board For I	For
7 Approve Remuneration Policy for Supervisory Board For I	For
8a Announce Vacancies on the Supervisory Board	
8b Opportunity to Make Recommendations	
Announce Intention to Reappoint A.P. Aris and Appoint D.W.A.	
8c East and D.M. Durcan to Supervisory Board	
8d Reelect A.P. (Annet) Aris to Supervisory Board For I	For
8e Elect D.M. (Mark) Durcan to Supervisory Board For I	For
8f Elect D.W.A. (Warren) East to Supervisory Board For	For

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Company : HSBC Holdings Plc

: HSBA

CUSIP No. : G4634U169

Ticker

	Receive Information on the Composition of the Supervisory		
8g	Board		
9	Ratify KPMG as Auditors	For	For
	Grant Board Authority to Issue Shares Up to 5 Percent of Issued		
10a	Capital for General Purposes	For	For
	Authorize Board to Exclude Preemptive Rights from Share		
10b	Issuances under Item 10a	For	For
	Grant Board Authority to Issue or Grant Rights to Subscribe for		
10c	Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For
	Authorize Board to Exclude Preemptive Rights from Share		
10d	Issuances under Item 10c	For	For
11a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Additional Repurchase of Up to 10 Percent of Issued	For	For
11b	Share Capital	For	For
12	Authorize Cancellation of Repurchased Shares	For	For
13	Other Business (Non-Voting)	101	101
14	Close Meeting		
	-		
Company :	CRH Plc	Meeting Date	: 2020-04-23
Ticker :	CRH	Meeting Type	: Annual
CUSIP No. :	G25508105	ISIN	: IE0001827041

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4a	Re-elect Richie Boucher as Director	For	For
4b	Elect Johan Karlstrom as Director	For	For
4c	Elect Shaun Kelly as Director	For	For
4d	Re-elect Heather McSharry as Director	For	For
4e	Re-elect Albert Manifold as Director	For	For
4f	Re-elect Senan Murphy as Director	For	For
4g	Re-elect Gillian Platt as Director	For	For
4h	Re-elect Mary Rhinehart as Director	For	For
4i	Re-elect Lucinda Riches as Director	For	For
4j	Re-elect Siobhan Talbot as Director	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Ratify Deloitte Ireland LLP as Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
9	Connection with an Acquisition or Other Capital Investment	For	For
10	Authorise Market Purchase of Ordinary Shares	For	For
11	Authorise Reissuance of Treasury Shares	For	For
12	Approve Scrip Dividend	For	For

Meeting Date : 2020-04-24

: GB0005405286

Meeting Type : Annual

ISIN

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out Pre-emptive Rights	101	
out Pre-emptive Rights in		
or Other Capital Investment	For For	
y Repurchased Shares	For For	
Ordinary Shares	For For	
lation to Contingent Convertible		
	For For	
out Pre-emptive Rights in Relation		
urities	For For	
	For For	
Option Plan (UK)	For For	
n and International Employee		
	For For	
General Meeting with Two		
	For For	
Feature of the Post 1974 Midland	gainst Against	
Feature of the Post 1974 Midland		
Feature of the Post 1974 Midland Scheme A	ing Date : 2020-04-28	
Feature of the Post 1974 Midland Scheme A	ing Date : 2020-04-28 ing Type : Annual	
	Feature of the Post 1974 Midland	General Meeting with Two For For Feature of the Post 1974 Midland

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1	Open Meeting		
2A	Receive Report of Management Board (Non-Voting)		
2B	Receive Announcements on Sustainability		
2C	Receive Report of Supervisory Board (Non-Voting)		
2D	Approve Remuneration Report	For	For
2E	Adopt Financial Statements and Statutory Reports	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy		

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3B	Approve Dividends of EUR 0.69 Per Share		
4A	Approve Discharge of Management Board	For	For
4B	Approve Discharge of Supervisory Board	For	For
5	Approve Remuneration Policy for Management Board	For	For
6	Approve Remuneration Policy for Supervisory Board	For	For
7	Amend Articles of Association	For	For
8A	Elect Juan Colombas to Supervisory Board	For	For
8B	Elect Herman Hulst to Supervisory Board	For	For
8C	Elect Harold Naus to Supervisory Board	For	For
9A	Grant Board Authority to Issue Shares	For	For
	Grant Board Authority to Issue Shares Up To 10 Percent of Issued		
9B	Capital and Restricting/Excluding Preemptive Rights	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Company : AstraZeneca Plc Meeting Date : 2020-04-29
Ticker : AZN Meeting Type : Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividends	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5a	Re-elect Leif Johansson as Director	For	For
5b	Re-elect Pascal Soriot as Director	For	For
5c	Re-elect Marc Dunoyer as Director	For	For
5d	Re-elect Genevieve Berger as Director	For	For
5e	Re-elect Philip Broadley as Director	For	For
5f	Re-elect Graham Chipchase as Director	For	For
5g	Elect Michel Demare as Director	For	For
5h	Re-elect Deborah DiSanzo as Director	For	For
5i	Re-elect Sheri McCoy as Director	For	For
5j	Re-elect Tony Mok as Director	For	For
5k	Re-elect Nazneen Rahman as Director	For	For
51	Re-elect Marcus Wallenberg as Director	For	For
6	Approve Remuneration Report	For	For
7	Approve Remuneration Policy	For	For
8	Authorise EU Political Donations and Expenditure	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in	For	For
11	Connection with an Acquisition or Other Capital Investment	For	For
12	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two	For	For
13	Weeks' Notice	For	For
14	Approve Performance Share Plan	For	For
14	Approve i enormance share rian	FUI	FUI
Company	: Royal Bank of Scotland Group Plc	Meeting Date	: 2020-04-29
icker	· RRS	Meeting Tyne	· Annual

Company : Royal Bank of Scotland Group Plc Meeting Date : 2020-04-29

Ticker : RBS Meeting Type : Annual

CUSIP No. : G7586Z172 ISIN : GB00B7T77214

First Trust AlphaDEX European Dividend Index ETF

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	Against
3	Approve Remuneration Report	For	Against
4	Approve Final Dividend	For	Withhold
5	Approve Special Dividend	For	Withhold
6	Re-elect Howard Davies as Director	For	For
7	Elect Alison Rose-Slade as Director	For	For
8	Re-elect Katie Murray as Director	For	For
9	Re-elect Frank Dangeard as Director	For	For
10	Re-elect Patrick Flynn as Director	For	For
11	Re-elect Morten Friis as Director	For	For
12	Re-elect Robert Gillespie as Director	For	For
13	Elect Yasmin Jetha as Director	For	For
14	Re-elect Baroness Noakes as Director	For	For
15	Re-elect Mike Rogers as Director	For	For
16	Re-elect Mark Seligman as Director	For	For
17	Re-elect Lena Wilson as Director	For	For
18	Reappoint Ernst & Young LLP as Auditors	For	For
	Authorise the Group Audit Committee to Fix Remuneration of		
19	Auditors	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
22	Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Issue of Equity in Connection with Equity Convertible		
23	Notes	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
24	Connection with Equity Convertible Notes	For	For
	Authorise the Company to Call General Meeting with Two		
25	Weeks' Notice	For	For
26	Authorise EU Political Donations and Expenditure	For	For
27	Authorise Market Purchase of Ordinary Shares	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	For	For
29	Adopt New Articles of Association	For	For
30	Approve Employee Share Ownership Plan	For	For

Company : UBS Group AG Meeting Date : 2020-04-29
Ticker : UBSG Meeting Type : Annual

CUSIP No. : H42097107 ISIN : CH0244767585

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
	Approve Allocation of Income and Dividends of USD 0.365 per		
3	Share	For	For
	Approve Discharge of Board and Senior Management for Fiscal		
4	2019, excluding French Cross-Border Matter	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	For	For
5.2	Reelect Jeremy Anderson as Director	For	For

First Trust AlphaDEX European Dividend Index ETF

5.3	Reelect William Dudley as Director	For	For
5.4	Reelect Reto Francioni as Director	For	For
5.5	Reelect Fred Hu as Director	For	For
5.6	Reelect Julie Richardson as Director	For	For
5.7	Reelect Beatrice di Mauro as Director	For	For
5.8	Reelect Dieter Wemmer as Director	For	For
5.9	Reelect Jeanette Wong as Director	For	For
6.1	Elect Mark Hughes as Director	For	For
6.2	Elect Nathalie Rachou as Director	For	For
	Appoint Julie Richardson as Member of the Compensation		
7.1	Committee	For	For
	Appoint Reto Francioni as Member of the Compensation		
7.2	Committee	For	For
	Appoint Dieter Wemmer as Member of the Compensation		
7.3	Committee	For	For
	Appoint Jeanette Wong as Member of the Compensation		
7.4	Committee	For	For
	Approve Remuneration of Directors in the Amount of CHF 13		
8.1	Million	For	For
	Approve Variable Remuneration of Executive Committee in the		
8.2	Amount of CHF 70.3 Million	For	For
	Approve Fixed Remuneration of Executive Committee in the		
8.3	Amount of CHF 33 Million	For	For
	Designate ADB Altorfer Duss & Beilstein AG as Independent		
9	Proxy	For	For
10	Ratify Ernst & Young AG as Auditors	For	For
11	Transact Other Business (Voting)	For	Against

CUSIP No. : G1510J102 ISIN : GB0002875804

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
3	Reappoint KPMG LLP as Auditors	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
5	Re-elect Jack Bowles as Director	For	For
6	Re-elect Richard Burrows as Director	For	For
7	Re-elect Sue Farr as Director	For	For
8	Re-elect Dr Marion Helmes as Director	For	For
9	Re-elect Luc Jobin as Director	For	For
10	Re-elect Holly Koeppel as Director	For	For
11	Re-elect Savio Kwan as Director	For	For
12	Re-elect Dimitri Panayotopoulos as Director	For	For
13	Elect Jeremy Fowden as Director	For	For
14	Elect Tadeu Marroco as Director	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For

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d Share Plan	For	For
	For	For
pany to Call General Meeting with Two		
	For	For
s NV	Meeting Date	: 2020-04-30
		: Annual
		: NL0000009538
Proposal Description	Mgmt Rec.	Vote Cast
on on Company's Reserves and Dividend Policy		
atements and Statutory Reports	For	For
s of EUR 0.85 Per Share	For	For
	For	For
e of Management Board	For	For
e of Supervisory Board	For	For
ation Policy for Management Board	For	For
n Incentive Plan for Management Board		
	For	For
	For	For
•	For	For
	For	For
	For	For
•	For	For
Exclude Preemptive Rights from Share		
	For	For
nase of Up to 10 Percent of Issued Share Capital	For	For
ion of Repurchased Shares	For	For
on-Voting)		
Plc	Meeting Date	: 2020-05-06
	Meeting Type	: Annual
	ISIN	: GB0009252882
Proposal Description	Mgmt Rec.	Vote Cast
	For	For
	For	For
•	For	Withhold
Symonds as Director	For	For
roft as Director	For	For
almsley as Director	For	For
almsley as Director ga as Director	For For	For For
almsley as Director ga as Director rron as Director	For For For	For For For
almsley as Director ga as Director rron as Director ne Cox as Director	For For For For	For For For
almsley as Director ga as Director rron as Director ne Cox as Director nhans as Director	For For For For	For For For For
almsley as Director ga as Director rron as Director ne Cox as Director	For For For For	For For For
	on on Company's Reserves and Dividend Policy atements and Statutory Reports of EUR 0.85 Per Share ration Report e of Management Board of Supervisory Board ration Policy for Management Board mation Policy for Management Board ration Policy for Supervisory Board of Supervisory Board	ical Donations and Expenditure papary to Call General Meeting with Two For S NV Meeting Date Meeting Type ISIN Proposal Description Mgmt Rec. on on Company's Reserves and Dividend Policy atements and Statutory Reports For action Report For action Policy for Management Board For action Policy for Supervisory Board For action of Repurchased Shares For action of Repurchased Shares For action Policy Meeting Date Meeting Type ISIN Proposal Description Mgmt Rec. Action Report For action Policy For Action Po

For

For

Re-elect Judy Lewent as Director

13

First Trust AlphaDEX European Dividend Index ETF

14	Re-elect Iain Mackay as Director	For	For
15	Re-elect Urs Rohner as Director	For	For
16	Reappoint Deloitte LLP as Auditors	For	For
	Authorise the Audit & Risk Committee to Fix Remuneration of		
17	Auditors	For	For
18	Authorise EU Political Donations and Expenditure	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
21	Connection with an Acquisition or Other Capital Investment	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
	Approve the Exemption from Statement of the Name of the		
	Senior Statutory Auditor in Published Copies of the Auditors'		
23	Reports	For	For
	Authorise the Company to Call General Meeting with Two		
24	Weeks' Notice	For	For

Company : Barclays Plc Meeting Date : 2020-05-07
Ticker : BARC Meeting Type : Annual

CUSIP No. : G08036124 ISIN : GB0031348658

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect Dawn Fitzpatrick as Director	For	For
5	Elect Mohamed A. El-Erian as Director	For	For
6	Elect Brian Gilvary as Director	For	For
7	Re-elect Mike Ashley as Director	For	For
8	Re-elect Tim Breedon as Director	For	For
9	Re-elect Sir Ian Cheshire as Director	For	For
10	Re-elect Mary Anne Citrino as Director	For	For
11	Re-elect Mary Francis as Director	For	For
12	Re-elect Crawford Gillies as Director	For	For
13	Re-elect Nigel Higgins as Director	For	For
14	Re-elect Tushar Morzaria as Director	For	For
15	Re-elect Diane Schueneman as Director	For	For
16	Re-elect James Staley as Director	For	For
17	Reappoint KPMG LLP as Auditors	For	For
	Authorise the Board Audit Committee to Fix Remuneration of		
18	Auditors	For	For
19	Authorise EU Political Donations and Expenditure	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
22	Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Issue of Equity in Relation to the Issuance of		
23	Contingent Equity Conversion Notes	For	For
	Authorise Issue of Equity without Pre-emptive Rights in Relation		
24	to the Issuance of Contingent Equity Conversion Notes	For	For

25	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two		
26	Weeks' Notice	For	For
27	Approve SAYE Share Option Scheme	For	For
28	Amend Share Value Plan	For	For
29	Approve Barclays' Commitment in Tackling Climate Change	For	For
30	Approve ShareAction Requisitioned Resolution	Against	Against

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 Company
 : Eni SpA
 Meeting Date
 : 2020-05-13

 Ticker
 : ENI
 Meeting Type
 : Annual/Special

 CUSIP No.
 : T3643A145
 ISIN
 : IT0003132476

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income	For	For
3	Fix Number of Directors	For	For
4	Fix Board Terms for Directors	For	For
5a	Slate Submitted by Ministry of Economy and Finance	None	For
5b	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
6	Elect Lucia Calvosa as Board Chair	None	For
7	Approve Remuneration of Directors	None	For
8a	Slate Submitted by Ministry of Economy and Finance	None	For
8b	Slate Submitted by Institutional Investors (Assogestioni)	None	Against
9	Appoint Chairman of Internal Statutory Auditors	None	For
10	Approve Internal Auditors' Remuneration	None	For
11	Approve Long Term Incentive Plan 2020-2022	For	For
12	Approve Remuneration Policy	For	For
13	Approve Second Section of the Remuneration Report	For	For
	Authorize Cancellation of Treasury Shares without Reduction of		
14	Share Capital; Amend Article 5.1	For	For

Company: Equinor ASAMeeting Date: 2020-05-14Ticker: EQNRMeeting Type: AnnualCUSIP No.: R2R90P103ISIN: N00010096985

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Open Meeting		
2	Registration of Attending Shareholders and Proxies		
	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of		
3	Meeting	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
	Accept Financial Statements and Statutory Reports; Approve		
6	Allocation of Income and Dividends of USD 0.27 Per Share	For	Do Not Vote
7	Approve Board to Distribute Dividends	For	Do Not Vote
	Approve NOK 202.4 Million Reduction in Share Capital via Share		
8	Cancellation	For	Do Not Vote
	Instruct Company to Set and Publish Targets Aligned with the		
9	Goal of the Paris Climate Agreement to Limit Global Warming	Against	Do Not Vote
	Instruct Company to Stop all Exploration Activity and Test Drilling		
10	for Fossil Energy resources	Against	Do Not Vote
	Instruct Company to Consider the Health Effects of Global		
11	Warming due to Fossil Energy in the Company's Further Strategy	Against	Do Not Vote
	Instruct Company to Refrain from Oil and Gas Exploration and		
12	Production Activities in CertainAreas	Against	Do Not Vote
	Instruct Company to Stop All Oil and Gas Activities Outside the		
13	Norwegian Continental Shelf	Against	Do Not Vote

	Instruct Board to Present New Direction for the Company Including Phasing Out of AllExploration Activities Within Two		
14	Years	Against	Do Not Vote
15	Approve Company's Corporate Governance Statement	For	Do Not Vote
13	Approve Remuneration Policy And Other Terms of Employment	101	DO NOT VOTE
16.1	For Executive Management (Advisory)	For	Do Not Vote
	Approve Remuneration Policy And Other Terms of Employment		20.100.100
16.2	For Executive Management (Binding)	For	Do Not Vote
17	Approve Remuneration of Auditors	For	Do Not Vote
	Elect All Members and Deputy Members of Corporate Assembly		20.100.100
18.A	Bundled	For	Do Not Vote
	Reelect Tone Lunde Bakker (Chair) as Member of Corporate		
18.B	Assembly	For	Do Not Vote
	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate		
18.C	Assembly	For	Do Not Vote
		_	
18.D	Reelect Greger Mannsverk as Member of Corporate Assembly	For	Do Not Vote
18.E	Reelect Terje Venold as Member of Corporate Assembly	For	Do Not Vote
18.F	Reelect Kjersti Kleven as Member of Corporate Assembly	For	Do Not Vote
18.G	Reelect Finn Kinserdal as Member of Corporate Assembly	For	Do Not Vote
18.H	Reelect Jarle Roth as Member of Corporate Assembly	For	Do Not Vote
18.1	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	Do Not Vote
18.J	Elect Kjerstin Fyllingen as Member of Corporate Assembly	For	Do Not Vote
	Elect Kjerstin Rasmussen Braathen as Member of Corporate		
18.K	Assembly	For	Do Not Vote
18.L	Elect Mari Rege as Member of Corporate Assembly	For	Do Not Vote
	Elect Brynjar Kristian Forbergskog as Member of Corporate		
18.M	Assembly	For	Do Not Vote
18.N	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	For	Do Not Vote
	Elect Trond Straume as 2nd Deputy Member of Corporate		
18.0	Assembly	For	Do Not Vote
	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of		
18.P	Corporate Assembly	For	Do Not Vote
	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate		
18.Q	Assembly	For	Do Not Vote
19	Approve Remuneration of Corporate Assembly	For	Do Not Vote
20.A	Elect All Members of Nominating Committee Bundled Reelect Tone Lunde Bakker (Chair) as Member of Nominating	For	Do Not Vote
20.B	Committee	For	Do Not Vote
	Elect Bjorn Stale Haavik as Member of Nominating Committee		
20.C	with Personal Deputy Andreas Hilding Eriksen	For	Do Not Vote
20.D	Reelect Jarle Roth as Member of Nominating Committee	For	Do Not Vote
20.E	Reelect Berit L. Henriksen as Member of Nominating Committee	For	Do Not Vote
21	Approve Remuneration of Nominating Committee	For	Do Not Vote
22	Approve Equity Plan Financing	For	Do Not Vote
23	Authorize Share Repurchase Program	For	Do Not Vote
23		1 01	DO NOT VOTE

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Company: Orange SAMeeting Date: 2020-05-19Ticker: ORAMeeting Type: Annual/SpecialCUSIP No.: F6866T100ISIN: FR0000133308

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory		
2	Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.50 per		
3	Share	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Elect Frederic Sanchez as Director	For	For
6	Reelect Christel Heydemann as Director	For	For
7	Reelect Bernard Ramanantsoa as Director	For	For
8	Elect Laurence Dalboussiere as Director	For	For
9	Approve Compensation Report for Corporate Officers	For	For
10	Approve Compensation of Stephane Richard, Chairman and CEO	For	For
11	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
12	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For
13	Approve Remuneration Policy of Chairman and CEO	For	For
14	Approve Remuneration Policy of Vice-CEOs	For	For
15	Approve Remuneration Policy of Non-Executive Directors	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
17	Amend Article 2 of Bylaws Re: Corporate Purpose	For	For
18	Amend Article 13 of Bylaws Re: Employee Representative	For	For
	Authorize up to 0.07 Percent of Issued Capital for Use in		
	Restricted Stock Plans Reserved for Key Employees and		
19	Corporate Officers With Performance Conditions Attached	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase		
20	Plans	For	For
	Authorize Decrease in Share Capital via Cancellation of		
21	Repurchased Shares	For	For
22	Amend Article 13 of Bylaws Re: Employee Shareholders	For	For
23	Approve Stock Dividend Program	For	For
24	Authorize Filing of Required Documents/Other Formalities	For	For
Α	Amend Item 16: Authorize Repurchase of Shares	Against	Against
В	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
	Amend Item 19: Authorize Shares for Use in Restricted Stock		
	Plans Reserved for Key Employees and Corporate Officers With		
С	Performance Conditions Attached	Against	Against
D	Amend Employee Stock Purchase Plans in Favor of Employees	Against	Against
Company	: Royal Dutch Shell Plc	Meeting Date	: 2020-05-19
Ticker	: RDSB	Meeting Type	: Annual
CUSIP No.	: G7690A118	ISIN	: GB00B03MM408

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For

	: Lloyds Banking Group Plc : LLOY : G5533W248	Meeting Type ISIN	: Annual : GB0008706128
Company			
	Classifa Bandida a Constru Bla	Meeting Date	: 2020-05-21
8			
,	Approve Remuneration Policy for the Supervisory Board	For	For
7	Approve Remuneration Policy for the Management Board	For	For
6b	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
6a	Preemptive Rights	For	For
_	Approve Creation of EUR 250 Million Pool of Capital with		
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
3	Approve Discharge of Management Board for Fiscal 2019	For	For
2	Share	For	For
	Approve Allocation of Income and Dividends of EUR 1.58 per		
1	2019 (Non-Voting)		
	Receive Financial Statements and Statutory Reports for Fiscal		
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
CUSIP No.	; D0035210 1	ISIN	: DE0007164600
	: SAP : D66992104	Meeting Type	: Annual
	: SAP SE	Meeting Date	: 2020-05-20
_			
21	(GHG) Emissions	Against	Against
	Request Shell to Set and Publish Targets for Greenhouse Gas		
20	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
			-
16	Reappoint Ernst & Young LLP as Auditors	For	For
15	Re-elect Gerrit Zalm as Director	For	For
14	Re-elect Jessica Uhl as Director	For	For
13	Re-elect Sir Nigel Sheinwald as Director	For	For
12	Re-elect Catherine Hughes as Director	For	For
11	Re-elect Charles Holliday as Director	For	For
9 10	Re-elect Euleen Goh as Director	For	For
8 9	Re-elect Ann Godbehere as Director	For	For
8	Re-elect Neil Carson as Director	For	For
6 7	Elect Martina Hund-Mejean as Director Re-elect Ben van Beurden as Director	For For	For For
		For	For
	Elect Dick Boer as Director Elect Andrew Mackenzie as Director	For	For
4 5	Approve Remuneration Report Elect Dick Boer as Director		F
3 4 5		For	For

1	Accept Financial Statements and Statutory Reports	For	For
2	Elect William Chalmers as Director	For	For
3	Elect Sarah Legg as Director	For	For
4	Elect Catherine Woods as Director	For	For

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5	Re-elect Lord Blackwell as Director	For	For
6	Re-elect Juan Colombas as Director	For	For
7	Re-elect Alan Dickinson as Director	For	For
8	Re-elect Simon Henry as Director	For	For
9	Re-elect Antonio Horta-Osorio as Director	For	For
10	Re-elect Lord Lupton as Director	For	For
11	Re-elect Amanda Mackenzie as Director	For	For
12	Re-elect Nick Prettejohn as Director	For	For
13	Re-elect Stuart Sinclair as Director	For	For
14	Re-elect Sara Weller as Director	For	For
15	Approve Remuneration Policy	For	Against
16	Approve Remuneration Report	For	For
17	Approve Final Dividend	For	Withhold
18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
20	Approve Long Term Share Plan	For	Against
21	Authorise EU Political Donations and Expenditure	For	For
22	Authorise Issue of Equity	For	For
	Authorise Issue of Equity in Relation to the Issue of Regulatory		
23	Capital Convertible Instruments	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
25	Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Issue of Equity without Pre-Emptive Rights in Relation		
26	to the Issue of Regulatory Capital Convertible Instruments	For	For
27	Authorise Market Purchase of Ordinary Shares	For	For
28	Authorise Market Purchase of Preference Shares	For	For
	Authorise the Company to Call General Meeting with Two		
29	Weeks' Notice	For	For

Company : BP Plc Meeting Date : 2020-05-27
Ticker : BP Meeting Type : Annual

CUSIP No. : G12793108 ISIN : GB0007980591

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4(a)	Elect Bernard Looney as Director	For	For
4(b)	Re-elect Brian Gilvary as Director	For	For
4(c)	Re-elect Dame Alison Carnwath as Director	For	For
4(d)	Re-elect Pamela Daley as Director	For	For
4(e)	Re-elect Sir Ian Davis as Director	For	For
4(f)	Re-elect Dame Ann Dowling as Director	For	For
4(g)	Re-elect Helge Lund as Director	For	For
4(h)	Re-elect Melody Meyer as Director	For	For
4(i)	Re-elect Brendan Nelson as Director	For	For
4(j)	Re-elect Paula Reynolds as Director	For	For
4(k)	Re-elect Sir John Sawers as Director	For	For

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5	Reappoint Deloitte LLP as Auditors	For	For
6	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
7	Approve Executive Directors' Incentive Plan	For	For
8	Authorise EU Political Donations and Expenditure	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
11	Connection with an Acquisition or Other Capital Investment	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two		
13	Weeks' Notice	For	For

Company: Total SAMeeting Date: 2020-05-29Ticker: FPMeeting Type: Annual/SpecialCUSIP No.: F92124100ISIN: FR0000120271

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory		
2	Reports	For	For
	Approve Allocation of Income and Dividends of EUR 2.68 per		
3	Share and Option for Stock Dividend Program	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Mentioning the Absence of New Transactions	For	For
6	Reelect Patricia Barbizet as Director	For	For
7	Reelect Marie-Christine Coisne-Roquette as Director	For	For
8	Reelect Mark Cutifani as Director	For	For
9	Elect Jerome Contamine as Director	For	For
10	Approve Compensation Report of Corporate Officers	For	For
11	Approve Remuneration Policy of Directors	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For
13	Approve Remuneration Policy of Chairman and CEO	For	For
	Approve Change of Corporate Form to Societe Europeenne (SE)		
14	and Amend Bylaws Accordingly	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus		
	Issue or Increase in Par Value, up to Aggregate Nominal Amount		
15	of EUR 2.5 Billion	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without	. •.	
	Preemptive Rights up to Aggregate Nominal Amount of EUR 650		
16	Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private		
	Placements, up to Aggregate Nominal Amount of EUR 650		
17	Million	For	For
	Authorize Board to Increase Capital in the Event of Additional		
	Demand Related to Delegation Submitted to Shareholder Vote		
18	Above Under Items 16 and 17	For	For
*			-

	Authorize Capital Increase of up to 10 Percent of Issued Capital		
19	for Contributions in Kind Authorize Capital Issuances for Use in Employee Stock Purchase	For	For
20	Plans	For	For
	Authorize up to 0.75 Percent of Issued Capital for Use in Stock		
21	Option Plans	For	For
	Instruct Company to Set and Publish Targets for Greenhouse Gas		
	(GHG) Emissions Aligned with the Goal of the Paris Climate		
А	Agreement and Amend Article 19 of Bylaws Accordingly	Against	Against
Company	: VEON Ltd.	Meeting Date	: 2020-06-01
Ticker	: VEON	Meeting Type	: Annual
CUSIP No.	: 91822M106	ISIN	: US91822M1062
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
<u></u>	Approve PricewaterhouseCoopers as Auditor and Authorize	<u>gee</u>	<u> </u>
1	Board to Fix Their Remuneration	For	For
2.1	Elect Osama Bedier as Director	None	Against
2.2	Elect Mikhail Fridman as Director	None	Against
2.3	Elect Gennady Gazin as Director	None	Against
2.4	Elect Andrei Gusev as Director	None	Against
2.5	Elect Gunnar Holt as Director	None	Against
2.6	Elect Robert Jan van de Kraats as Director	None	Against
2.7	Elect Alexander Pertsovsky as Director	None	Against
2.8	Elect Hans Holger Albrecht as Director	None	Against
2.9	Elect Mariano De Beer as Director	None	Against
2.10	Elect Peter Derby as Director	None	Against
2.11	Elect Amos Genish as Director	None	Against
2.12	Elect Stephen Pusey as Director	None	Against
	If you are holding less than 5% of the Company's total issued and		
3	outstanding shares, vote FOR. Otherwise vote AGAINST.	None	For
Company	: Tenaris SA	Meeting Date	: 2020-06-02
Ticker	: TEN	Meeting Type	: Annual/Special
CUSIP No.	: L90272102	ISIN	: LU0156801721
<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	<u>Vote Cast</u>
	Receive and Approve Board's and Auditor's Reports Re:		
1	Consolidated Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory		
2	Reports	For	For
3	Approve Financial Statements	For	For
4	Approve Allocation of Income and Dividends	For	For
5	Approve Discharge of Directors	For	For
6	Elect Directors (Bundled)	For	Against
7	Approve Remuneration Policy	For	Against
8	Approve Remuneration Report	For	Against
9	Appoint Auditor	For	For
10	Approve Share Repurchase	For	Against

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	Allow Electronic Distribution of Company Documents to		
11	Shareholders	For	For
	Approve Renewal of the Share Capital Authorization of the		
1	Company	For	Against
	Receive and Approve Board's and Auditor's Reports Re:		
1	Consolidated Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory		
2	Reports	For	For
3	Approve Financial Statements	For	For
4	Approve Allocation of Income and Dividends	For	For
5	Approve Discharge of Directors	For	For
6	Elect Directors (Bundled)	For	Against
7	Approve Remuneration Policy	For	Against
8	Approve Remuneration Report	For	Against
9	Appoint Auditor	For	For
10	Approve Share Repurchase	For	Against
	Allow Electronic Distribution of Company Documents to		
11	Shareholders	For	For
	Approve Renewal of the Share Capital Authorization of the		
1	Company	For	Against
mnany	· WPP Plc	Meeting Date	. 2020-06-10

Company: WPP PlcMeeting Date: 2020-06-10Ticker: WPPMeeting Type: AnnualCUSIP No.: G9788D103ISIN: JE00B8KF9B49

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect John Rogers as Director	For	For
5	Elect Sandrine Dufour as Director	For	For
6	Elect Keith Weed as Director	For	For
7	Elect Jasmine Whitbread as Director	For	For
8	Re-elect Roberto Quarta as Director	For	For
9	Re-elect Dr Jacques Aigrain as Director	For	For
10	Re-elect Tarek Farahat as Director	For	For
11	Re-elect Mark Read as Director	For	For
12	Re-elect Cindy Rose as Director	For	For
13	Re-elect Nicole Seligman as Director	For	For
14	Re-elect Sally Susman as Director	For	For
15	Reappoint Deloitte LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For

Company : Telefonica SA Meeting Date : 2020-06-11
Ticker : TEF Meeting Type : Annual
CUSIP No. : 879382109 ISIN : ES0178430E18

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1.1	Approve Consolidated and Standalone Financial Statements	For	For
1.2	Approve Non-Financial Information Statement	For	For
1.3	Approve Discharge of Board	For	For
2	Approve Allocation of Income	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
4.1	Reelect Isidro Faine Casas as Director	For	For
4.2	Reelect Juan Ignacio Cirac Sasturain as Director	For	For
4.3	Reelect Jose Javier Echenique Landiribar as Director	For	For
4.4	Reelect Peter Erskine as Director	For	For
4.5	Reelect Sabina Fluxa Thienemann as Director	For	For
4.6	Reelect Peter Loscher as Director	For	For
	Ratify Appointment of and Elect Veronica Maria Pascual Boe as		
4.7	Director	For	For
	Ratify Appointment of and Elect Claudia Sender Ramirez as		
4.8	Director	For	For
5.1	Approve Scrip Dividends	For	For
5.2	Approve Scrip Dividends	For	For
	Authorize Increase in Capital up to 50 Percent via Issuance of		
	Equity or Equity-Linked Securities, Excluding Preemptive Rights		
6	of up to 20 Percent	For	Against
	Authorize Issuance of Non-Convertible and/or Convertible Bonds,		
	Debentures, Warrants, and Other Debt Securities up to EUR 25		
	Billion with Exclusion of Preemptive Rights up to 20 Percent of		
7	Capital	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
9	Advisory Vote on Remuneration Report	For	For
Company	: ArcelorMittal SA	Meeting Date	: 2020-06-13
	: MT	Meeting Type	: Annual/Special
CUSIP No.	: L0302D210	ISIN	: LU1598757687

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1	Receive Board's and Auditor's Reports		
1	Approve Consolidated Financial Statements	For	For
II	Approve Financial Statements	For	For
Ш	Approve Omission of Dividends	For	For
IV	Approve Allocation of Income	For	For
V	Approve Remuneration Policy	For	For
VI	Approve Remuneration Report	For	For
	Approve Remuneration of the Directors, Members and Chairs of		
	the Audit Committee, Members and Chairs of the Other		
VII	Committee, and CEO	For	For
VIII	Approve Discharge of Directors	For	For
IX	Reelect Lakshmi N. Mittal as Director	For	Against
Χ	Reelect Bruno Lafont as Director	For	For
ΧI	Reelect Michel Wurth as Director	For	For
XII	Elect Aditya Mittal as Director	For	For
XIII	Elect Etienne Schneider as Director	For	For
XIV	Approve Share Repurchase	For	For
XV	Ratify Deloitte as Auditor	For	For

XVI	Approve Share Plan Grant Under the Performance Share Unit Plan Increase Authorized Share Capital, Authorize Board to Limit or Suspend the Preferential Subscription Right of Existing	For	For
1	Shareholders, and Amend Articles 5.2 and 5.5 of the Articles of Association	For	For
Company	: STMicroelectronics NV	Meeting Date	: 2020-06-17
Ticker	: STM	Meeting Type	: Annual
CUSIP No.	: N83574108	ISIN	: NL0000226223
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
<u>item</u> 1	Open Meeting	wight Nec.	vote cast
2	Receive Report of Management Board (Non-Voting)		
3	Receive Report of Management Board (Non-Voting) Receive Report of Supervisory Board (Non-Voting)		
4.a	Approve Remuneration Report	For	Against
4.b	Approve Remuneration Policy for Supervisory Board	For	For
4.c	Approve Remuneration Policy for Management Board	For	Against
4.d	Adopt Financial Statements and Statutory Reports	For	For
4.e	Approve Dividends	For	For
4.f	Approve Discharge of Management Board	For	For
4.g	Approve Discharge of Supervisory Board	For	For
4.h	Ratify Ernst & Young as Auditors	For	For
5	Approve Restricted Stock Grants to President and CEO	For	Against
6	Elect Ana de Pro Gonzalo to Supervisory Board	For	For
7	Elect Yann Delabriere to Supervisory Board	For	For
8	Reelect Heleen Kersten to Supervisory Board	For	For
9	Reelect Alessandro Rivera to Supervisory Board	For	For
10	Reelect Frederic Sanchez to Supervisory Board	For	For
11	Reelect Maurizio Tamagnini to Supervisory Board	For	For
11	Reciect Maurizio Tamagnini to Supervisory Board	101	101
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Grant Board Authority to Issue Shares Up To 10 Percent of Issued	For	For
13.a	Capital and Exclude Pre-emptive Rights	For	Against
	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition and Exclude Pre-emptive		
13.b	Rights	For	Against
14	Allow Questions		
15	Close Meeting		
Company	: Mobile TeleSystems PJSC	Meeting Date	: 2020-06-24
	: MTSS	Meeting Type	: Annual
CUSIP No.	: X5430T109	ISIN	: RU0007775219
ltom	Proposal Description	Mamt Boo	Voto Cast
<u>Item</u> 1.1	Approve Annual Report and Financial Statements	<u>Mgmt Rec.</u> For	<u>Vote Cast</u> For
1.1	Approve Allocation of Income and Dividends of RUB 20.57 per	rui	rui
1.2	Share	For	For
2.1	Elect Feliks Evtushenkov as Director	None	Against
2.2	Elect Artem Zasurskii as Director	None	Against
2.3	Elect Aleksei Kornia as Director	None	Against

2.4	Elect Regina von Flemming as Director	None	For
2.5	Elect Shaygan Kheradpir as Director	None	For
2.6	Elect Thomas Holtrop as Director	None	Against
2.7	Elect Nadia Shouraboura as Director	None	For
2.8	Elect Konstantin Ernst as Director	None	For
2.9	Elect Valentin lumashev as Director	None	For
3.1	Elect Irina Borisenkova as Member of Audit Commission	For	For
3.2	Elect Natalia Mikheeva as Member of Audit Commission	For	For
3.3	Elect Andrei Porokh as Member of Audit Commission	For	For
4	Ratify Auditor	For	For
5	Approve New Edition of Regulations on Board of Directors	For	For
6	Approve New Edition of Regulations on Management	For	For
	Approve Company's Membership in Russian Union of		
7.1	Industrialists and Entrepreneurs	For	For
7.2	Approve Company's Membership in Al-Russia Alliance	For	For
Company	Koninklijke Philips NV	Meeting Date	: 2020-06-26
Ticker :	: PHIA	Meeting Type	: Special
CUSIP No.	N7637U112	ISIN	: NL0000009538
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<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1	Approve Dividends of EUR 0.85 Per Share	For	For